

No.: 145/2026/BC-DSH

Hanoi, July 29, 2026

REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2026)

To: - **The State Securities Commission;**
- **Hanoi Stock Exchange.**

Company name: **DONG SON HOLDINGS JOINT STOCK COMPANY**

- Head office address: No. 2 Nguyen Thi Due Street, Yen Hoa Ward, Hanoi City

- Phone: Fax: Email:

- Charter capital: 350,000,000,000 VND (*Three hundred and fifty billion VND*)

- Stock code: DSH

- Corporate governance model:

+ The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Director.

- On the implementation of the internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions) (First 6 months of 2026):

No.	Number of Resolutions/ Decisions	Date	Content
1	01/2026/NQ/ĐHĐCĐ/DSH	22/04/2026	- Approved Report No. 01/2026/BC/ĐHĐCĐ/DSH of the Board of Directors on governance and performance results of the Board of Directors and each member of the Board of Directors; Operational directions of the Board of Directors in 2026; - Approved Report No. 02/2026/BC/ĐHĐCĐ/DSH of the Board of Directors on business performance results in 2025 and business plan for 2026; - Approved Report No. 03/2026/BC/ĐHĐCĐ/DSH of the Supervisory Board on the Company's business results, performance results of the Board of Directors and General Director; Self-assessment report on performance of the Supervisory Board and its members; - Approved Proposal No. 01/2026/TTr/ĐHĐCĐ/DSH on approving the Audit Report on Charter Capital, Audit

			Report on the Use of Capital from the 2025 Public Offering to Existing Shareholders, and the 2025 Audited Financial Statements ; - Approved Proposal No. 02/2026/TTr/DHĐCĐ/DSH on profit distribution and settlement of remuneration for the Board of Directors and the Supervisory Board; - Approved Proposal No. 03/2026/TTr/DHĐCĐ/DSH on the plan for issuing shares to pay dividends for 2025; - Approved Proposal No. 04/2026/TTr/DHĐCĐ/DSH on selecting an audit firm for the 2026 Financial Statements; - Approved Proposal No. 05/2026/TTr/DHĐCĐ/DSH on changing the Company's name and adding business lines; - Approved Proposal No. 06/2026/TTr/DHĐCĐ/DSH on approving credit limits; - Approved Proposal No. 07/2026/TTr/DHĐCĐ/DSH on amending and supplementing: the Company's Charter, Internal Corporate Governance Regulations, Operational Regulations of the Board of Directors, and Operational Regulations of the Supervisory Board. - Approved Proposal No. 08/2026/TTr/DHĐCĐ/DSH on registering to list the Company's shares on the Ho Chi Minh City Stock Exchange.
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II. Board of Directors (6-month/annual report)

1. Information about members of the Board of Directors (BOD):

No.	BOD Member	Position (independent BOD member, non-executive BOD member)	Date of becoming/ceasing to be a BOD member/independent BOD member	
			Date of appointment	Date of dismissal
01	Nguyen Thi Minh Hue	Chairwoman of the BOD	13/05/2023	
02	Nguyen Thanh Trung	Vice Chairman of the BOD/Independent BOD member	30/10/2023	
03	Nguyen Tien Hung	BOD member/General Director	13/05/2023	
04	Nguyen Giang Nam	Member of the BOD	13/05/2023	
05	Lai Thanh Nam	Non-executive BOD member	30/10/2023	

2. Meetings of the BOD:

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reasons for absence
01	Nguyen Thi Minh Hue	07	100%	
02	Nguyen Thanh Trung	07	100%	
03	Nguyen Tien Hung	07	100%	
04	Nguyen Giang Nam	07	100%	
05	Lai Thanh Nam	07	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

In the first 6 months of 2026, the Board of Directors exercised its supervisory function over the Board of Management in accordance with the provisions of the law, the Company's Charter, Internal Corporate Governance Regulations, and the resolutions of the General Meeting of Shareholders and the Board of Directors. Supervisory activities are conducted regularly through meetings of the Board of Directors, periodic and ad-hoc reports of the Board of Management, financial statements, governance reports, investment reports, and thematic reports upon request.

The Board of Directors supervised the organization and implementation of resolutions of the General Meeting of Shareholders and the Board of Directors; the execution of business production plans, investment plans, and financial plans; while concurrently monitoring the progress of key projects, the efficiency of capital utilization, and the cash flow management situation.

Regarding investment and project development activities, the Board of Directors focused on supervising research, selection of investment opportunities, project implementation plans, investment efficiency, capital sources, and legal and financial risks. For projects facing difficulties or falling behind schedule, the Board of Directors required the Board of Management to promptly report, analyze the causes, and propose appropriate handling solutions. The Board of Directors also regularly supervised financial governance, cost control, debt management, capital mobilization and utilization, ensuring financial safety and improving the Company's operational efficiency. Concurrently, the Board of Directors supervised compliance with legal regulations, the Company's Charter, internal regulations, information disclosure, and controlled related-party transactions.

Regarding construction and project management activities, the Board of Directors supervised construction progress, construction quality, acceptance, payment, and final settlement work, and required the Board of Management to strengthen the control of quality, progress, and efficiency of project implementation.

Through supervisory activities, the Board of Directors noted that the Board of Management has been proactive in executive management and organizing the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors. In addition to the achieved results, the Board of Directors requested the Board of Management to continue improving governance quality, accelerating the progress of construction and investment projects, strengthening cost control, improving the efficiency of capital utilization, consolidating the risk management system, and perfecting the internal control mechanism to meet the Company's sustainable development requirements in the coming time.

4. Activities of the sub-committees under the Board of Directors (if any): The Board of Directors of Dong Son has not yet established any sub-committees

5. Resolutions/Decisions of the Board of Directors (6-month/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
01	05.01.2026/QD-HĐQT/DSH	05/01/2026	- Approved the appointment of the Deputy General Director of the Company.	100%
02	24.02/2026/NQ-HĐQT/DSH	24/02/2026	- Approved the plan to organize the 2026 Annual General Meeting of Shareholders.	100%
03	18.03/2026/NQ-HĐQT/DSH	18/03/2026	- Approved the nomination of personnel for additional election to the BOD and Supervisory Board of the Hanoi – Bac Giang BOT Investment Joint Stock Company; Approved the continued implementation of purchasing shares of Nam Dinh Urban Development and Investment Joint Stock Company according to BOD Resolution No. 26.12/2025/NQ-HĐQT/DSH dated December 26, 2025.	100%
04	05/2026/QD-HĐQT/DSH	30/03/2026	- Approved the dismissal of the Chief Accountant of the Company.	100%
05	03/2026/QD-HĐQT/DSH	30/03/2026	- Approved the appointment of the Chief Accountant of the Company.	100%
06	30.03/2026/NQ-HĐQT/DSH	30/03/2026	- Approved the meeting materials for the 2026 Annual General Meeting of Shareholders.	
07	16.04/2026/NQ-HĐQT/DSH	16/04/2026	- Approved the termination of operations of Branch 6.	100%
08	25.06/2026/NQ-HĐQT/DSH	25/06/2026	- Approved the selection of an audit firm for the 2026 financial statements.	100%
09	30.06.2026/NQ-HĐQT/DSH	30/06/2026	- Approved the termination of operations of the Southern representative office.	100%

III. Supervisory Board/ Audit Committee (6-month/annual report):**1. Information about members of the Supervisory Board/Audit Committee:**

No.	Member of the Supervisory Board / Audit Committee	Position	Date of becoming/ceasing to be a member of the Supervisory Board/ Audit Committee	Professional qualifications
1	Luong Thi Thu Ha	Head of the Supervisory Board	Appointed on 26/06/2024	Bachelor's degree
2	Do Thi Thuy Duong	Member of the Supervisory Board	Appointed on 13/05/2023	Bachelor's degree
3	Nguyen Thi Huong	Member of the Supervisory Board	Appointed on 26/06/2024	Bachelor's degree

2. Meeting of the Supervisory Board/ Audit Committee

No.	Member of Supervisory Board/ Audit Committee	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for absence
1	Luong Thi Thu Ha	01	100%	100% approved	
2	Do Thi Thuy Duong	01	100%	100% approved	
3	Nguyen Thi Huong	01	100%	100% approved	

3. Supervisory activities of the Supervisory Board/ Audit Committee over the Board of Directors, the Board of Management, and shareholders:

The Supervisory Board has conducted inspection and supervision activities regarding the Company's business and production operations. During the year, the BOD periodically organized in-person meetings. The Company's business and production situation was evaluated and analyzed by the BOD on a quarterly basis, thereby providing timely directive measures to the Board of Management to achieve the plans set out by the General Meeting of Shareholders. The issued resolutions of the Board of Directors have contents consistent with the policies and Resolutions of the General Meeting of Shareholders, and in accordance with the functions, duties, and powers of the Board of Directors; The Company's system of Regulations and rules has been reviewed and amended to comply with legal regulations and to ensure the safe and efficient operation of the organizational apparatus; The Company's Board of Management has organized, implemented, and executed the daily operations of the Company in strict accordance with the functions, duties, and powers stipulated in the Company's Charter;

With the correct orientation of the Board of Directors, the efforts of the Board of Management and all employees of the Company, in 2025, despite many difficulties, the Company achieved good results in business and production activities, the income of employees was improved, and employees demonstrated a strong commitment to building the Company.

4. Coordination of activities between the Supervisory Board/ Audit Committee and the operations of the Board of Directors, the Board of Management, and other managerial officers:

The Supervisory Board is provided with full documents and information in accordance with the provisions of the Law on Enterprises regarding the Supervisory Board's right to be provided with

information. When the Supervisory Board requests information related to the Company's operations, the Board of Management provides it fully as requested.

5. Other activities of the Supervisory Board/ Audit Committee (if any): None

IV. Board of Management

No.	Member of the Board of Management	Position	Year of birth	Professional qualifications	Date of appointment/dismissal as a member of the Board of Management
1	Nguyen Tien Hung	General Director	1977	Bachelor's degree	
2	Tran Minh Dung	Deputy General Director	1979	Bachelor's degree	
3	Dau Hieu Thang	Deputy General Director	1973	Bachelor's degree	
4	Tran Tuan Hung	Deputy General Director	1970	Bachelor's degree	05/01/2026

V. Chief Accountant

Full name	Year of birth	Professional qualifications	Date of appointment/dismissal
Do Thi Hong	1983	Bachelor's degree	01/04/2026

VI. Corporate governance training:

Corporate governance training courses that members of the BOD, members of the Supervisory Board, the General Director, other managerial officers, and the Company Secretary have participated in according to regulations on corporate governance: None

VII. List of related persons of the public company (6-month/annual report) and transactions of related persons of the company with the Company itself

1. List of related persons of the company

Note: NSH document No.: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operation license or equivalent legal documents (for organizations).*

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	NSH document No., date of issue, place of issuance.	Head Office Address/ Contact Address	Date of becoming an related person	Date of ceasing to be an related person	Reasons	Relationship with the company
1	NGUYEN THI MINH HUE		Chairwoman of the BOD/ Shareholder owning 10% of Company's shares			27/07/2022			Insider/ Shareholder owning 10% of Company's shares
1.1	Nguyen Trong Xuyen		Biological father			27/07/2022			Related person
1.2	Hoang Thi Nga		Biological mother			27/07/2022			Related person
1.3	Pham Duy		Son			27/07/2022			Related person
1.4	Pham Y An		Daughter			27/07/2022			Related person
1.5	Nguyen Trong Hung		Brother-in-law			27/07/2022			Related person
1.6	Nguyen Thi Minh Hoan		Younger sister			27/07/2022			Related person
1.7	Dong Quang Holdings Joint Stock Company		Ms. Nguyen Thi Minh Hue is the Chairwoman of the Board of Directors			27/07/2022			Related person

1.8	Thai Ha Number One Joint Stock Company		Ms. Nguyen Thi Minh Hue is the Chairwoman of the Board of Directors			27/07/2022			Related person
1.9	Hanoi – Bac Giang BOT Investment Joint Stock Company		Subsidiary/Ms. Nguyen Thi Minh Hue is the Chairwoman of the Board of Directors						Related person
2	NGUYEN THANH TRUNG		Vice Chairman of the BOD/ Independent BOD member			30/10/2023			Insider
2.1	Nguyen Van Luong		Biological father			30/10/2023			Related person
2.2	Nguyen Thi Thanh Thuy		Older sister			30/10/2023			Related person
2.3	Tran Thanh Hai		Brother-in-law			30/10/2023			Related person
2.4	Nguyen Thuy Trang		Younger sister			30/10/2023			Related person
2.5	Nguyen Phuong Anh		Daughter			30/10/2023			Related person
2.6	Nguyen Phuong Nam		Son			30/10/2023			Related person
2.7	Nguyen Gia Bach		Son			30/10/2023			Related person

2.8	Nam Dinh Urban Development and Investment Joint Stock Company	Mr. Nguyen Thanh Trung is the Chairman of the BOD				30/10/2023			Related person
3	NGUYEN TIEN HUNG	BOD member/ General Director				27/07/2022			Insider
3.1	Nguyen Tien Nghe	Biological father				27/07/2022			Related person
3.2	Bui Thi Thanh	Biological mother				27/07/2022			Related person
3.3	Hoang Van Phong	Father-in-law				27/07/2022			Related person
3.4	Nguyen Thi Yen	Mother-in-law				27/07/2022			Related Person
3.5	Nguyen Huy Hoang	Younger brother				27/07/2022			Related Person
3.6	Nguyen Thi Viet Huong	Younger sister				27/07/2022			Related Person
3.7	Hoang Thi Huong Giang	Wife				27/07/2022			Related Person
3.8	Nguyen Nhat Ha	Child				27/07/2022			Related Person
3.9	Nguyen Hoang Ha	Child				27/07/2022			Related Person

3.10	319 Corporation of the Ministry of National Defense	Shareholder/ Mr. Nguyen Tien Hung is the capital representative at DSH							Related Person
4	NGUYEN GIANG NAM	BOD member					13/05/2023		Insider
4.1	Nguyen Minh Giang	Biological father					13/05/2023		Related Person
4.2	Le Thi Vinh	Biological mother					13/05/2023		Related Person
4.3	Nguyen Thang Chuyen	Father-in-law					13/05/2023		Related Person
4.4	Bui Thi Dung	Mother-in-law					13/05/2023		Related Person
4.5	Nguyen Minh Viet	Older brother					13/05/2023		Related Person
4.6	Nguyen Thi Sen	Sister-in-law					13/05/2023		Related Person
4.7	Nguyen Thi Hong Nhung	Older sister					13/05/2023		Related Person
4.8	Pham Dung Ha	Brother-in-law					13/05/2023		Related Person
4.9	Nguyen Thi Thu Thuy	Wife					13/05/2023		Related Person
4.10	Nguyen Minh Khue	Daughter					13/05/2023		Related Person

4.11	Nguyen Minh Quang		Son				13/05/2023			Related Person
4.12	Nguyen Tuyet Lan		Daughter				13/05/2023			Related Person
4.13	BCG Dien Bien Dong Wind Power JSC		Mr. Nguyen Giang Nam is the General Director							Related Person
4.14	Aton Joint Stock Company		Mr. Nguyen Giang Nam is a BOD member							Related Person
4.15	SKYLAR JSC		Mr. Nguyen Giang Nam is the General Director							Related Person
4.16	Hanwha BCGE O&M Co., Ltd.		Mr. Nguyen Giang Nam is the Chairman of the Members' Council							Related Person
4.17	Hamonia Trading & Services JSC		Mr. Nguyen Giang Nam is the Chairman of the BOD and General Director				03/06/2026			Related Person
4.18	New Light Development Energy Joint Stock Company		Mr. Nguyen Giang Nam is the Chairman of the BOD and General Director				22/05/2026			Related Person

4.19	Hanoi – Bac Giang BOT Investment Joint Stock Company		Subsidiary/ Mr. Nguyen Giang Nam is a BOD member							Related Person
5	LAI THANH NAM		Non-executive BOD member					30/10/2023		Insider
5.1	Nguyen Thi Hong Thao		Wife					30/10/2023		Related Person
5.2	Lai Cao Hanh		Biological father					30/10/2023		Related Person
5.3	Nguyen Thi Bich Lien		Biological mother					30/10/2023		Related Person
5.4	Nguyen Ngoc Truong		Father-in-law					30/10/2023		Related Person
5.5	Luu Thi Hoa		Mother-in-law					30/10/2023		Related Person
5.6	Lai Thanh Huyen		Younger sister					30/10/2023		Related Person
5.7	Tran Hoang Minh		Brother-in-law					30/10/2023		Related Person
5.8	Lai Nguyen Khanh Van		Child					30/10/2023		Related Person
5.9	Lai Cao Duy		Child					30/10/2023		Related Person

5.10	Hanoi – Bac Giang BOT Investment Joint Stock Company		Subsidiary/Mr. Lai Thanh Nam is the General Director							Related Person
6	LUONG THI THU HA		Head of the Supervisory Board					26/06/2024		Insider
6.1	Nguyen Khanh Toan		Husband					26/06/2024		Related Person
6.2	Nguyen Khanh Ha Chi		Child					26/06/2024		Related Person
6.3	Luong Van Thai		Biological father					26/06/2024		Related Person
6.4	Luong Thi Thu Hang		Older sister					26/06/2024		Related Person
6.5	Nguyen Van Son		Brother-in-law					26/06/2024		Related Person
6.6	Luong Son Hai		Younger brother					26/06/2024		Related Person
6.7	Tran Thi Phuong		Sister-in-law					26/06/2024		Related Person
6.8	Dang Thi Kim Thu		Mother-in-law					26/06/2024		Related Person
7	DO THI THUY DUONG		Member of the Supervisory Board					13/05/2023		Insider
7.1	Do Van Vinh		Biological father					13/05/2023		Related Person

7.2	Dang Thi Minh Chau		Biological mother				13/05/2023			Related Person
7.3	Nguyen Huu Tung		Husband				13/05/2023			Related Person
7.4	Nguyen Tue Anh		Child				13/05/2023			Related Person
7.5	Nguyen The Vu		Child				13/05/2023			Related Person
7.6	Do Thi Thuy Anh		Younger sister				13/05/2023			Related Person
7.7	Le Toan		Brother-in-law				13/05/2023			Related Person
8	NGUYEN THI HUONG		Member of the Supervisory Board				26/06/2024			Insider
8.1	Nguyen Van Phau		Biological father				26/06/2024			Related Person
8.2	Nguyen Thi Yen		Biological mother				26/06/2024			Related Person
8.3	Nguyen Quang Hai		Younger brother				26/06/2024			Related Person
8.4	Nguyen Ngoc Anh Duong		Daughter				26/06/2024			Related Person
9	DAU HIEU THANG		Deputy General Director							Insider
9.1	Do Kim Ngan		Wife							Related Person

9.2	Dau My Ngoc		Child							Related Person
9.3	Dau Thu Phuong		Child							Related Person
9.4	Dau Trung Kien		Child							Related Person
9.5	Dau Dinh Khoi		Biological father							Related Person
9.6	Vu Thi Xuyen		Biological mother							Related Person
9.7	Do Thanh Long		Father-in-law							Related Person
9.8	Nguyen Thi Nhan		Mother-in-law							Related Person
9.9	Dau Kien Cuong		Older brother							Related Person
9.10	Hoang Thi Hong		Sister-in-law							Related Person
9.11	Dau Hung Dung		Younger brother							Related Person
9.12	Vu Mai Hoa		Sister-in-law							Related Person
9.13	319 Corporation - Ministry of National Defense		Shareholder/ Mr. Dau Hieu Thang is the capital representative at DSH							Related Person

10	TRAN MINH DUNG		Deputy General Director							Insider
10.1	Tran Minh Quang		Biological father							Related Person
10.2	Tran Thi Loc		Biological mother							Related Person
10.3	Vu Thi Kim Lien		Wife							Related Person
10.4	Tran Vu Ha An		Daughter							Related Person
10.5	Tran Vu Ha Vy		Daughter							Related Person
10.6	Tran Thi Hai Yen		Older sister							Related Person
10.7	Tran Thi Thuy Duong		Older sister							Related Person
10.8	Tran Thi Thanh Thuy		Younger sister							Related Person
10.9	Tran Manh Quan		Younger brother							Related Person
10.10	Nguyen Huu Hao		Brother-in-law							Related Person
10.11	Nguyen Van Phuc		Brother-in-law							Related Person
10.12	Nguyen Thi Mai Phuong		Sister-in-law							Related Person

10.13	Vu Van Tri						Father-in-law									Related Person
10.14	Nguyen Thi Binh						Mother-in-law									Related Person
11	TRAN TUAN HUNG						Deputy General Director									Insider
11.1	Nguyen Thi Hoai Thuong						Wife									Related Person
11.2	Tran Quang Tuan						Child									Related Person
11.3	Tran Quang Tu						Child									Related Person
11.4	Tran Thi Thu Thinh						Biological mother									Related Person
11.5	Tran Thi Thu Huyen						Younger sister									Related Person
11.6	Tran Manh Hung						Younger brother									Related Person
11.7	Truong Dinh Dung						Brother-in-law									Related Person
11.8	Nguyen Thi Viet Ha						Sister-in-law									Related Person
12	DO THI HONG						Chief Accountant									Insider
12.1	Nguyen Van Cuong						Husband									Related Person
12.2	Nguyen Gia Bach						Child									Related Person

12.3	Nguyen Gia Linh		Child							Related Person
12.4	Do Van Chuc		Biological father							Related Person
12.5	Vu Thi Thoa		Biological mother							Related Person
12.6	Do Quang Minh		Younger brother							Related Person
12.7	Nguyen Hung Manh		Father-in-law							Related Person
12.8	Do Thi Kim Dung		Mother-in-law							Related Person
12.9	Nguyen Thi Quynh		Sister-in-law							Related Person
12.10	Nguyen Thai Hoc		Brother-in-law							Related Person
13	NGUYEN THI THU THUY		Person in charge of corporate governance/ Authorized person to disclose information				13/05/2023			Insider
13.1	Nguyen Thang Chuyen		Biological father				13/05/2023			Related Person
13.2	Bui Thi Dung		Biological mother				13/05/2023			Related Person

13.3	Nguyen Minh Giang		Father-in-law				13/05/2023			Related Person
13.4	Le Thi Vinh		Mother-in-law				13/05/2023			Related Person
13.5	Nguyen Giang Nam		Husband				13/05/2023			Related Person
13.6	Nguyen Thi Lien		Younger sister				17/02/2025			Related Person
13.7	Tran Nhu Duc Hau		Brother-in-law				17/02/2025			Related Person
13.8	Nguyen Minh Khue		Child				13/05/2023			Related Person
13.9	Nguyen Minh Quang		Child				13/05/2023			Related Person
13.10	Nguyen Tuyet Lan		Child				13/05/2023			Related Person
14	Hanoi – Bac Giang BOT Investment Joint Stock Company		Subsidiaries							Subsidiaries

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons:

No.	Name of organization /individual	Relationship with the company	NSH document No. *, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/ Decision No. of the General Meeting of Shareholders /BOD... passed (if any, specifying date of issue)	Content, quantity, total transaction value	Notes
1	Hanoi - Bac Giang BOT Investment JSC	Associate company/ Subsidiary	2300846090	No. 14, Block B1, Nam Tu Son New Urban Area, Tu Son Ward, Bac Ninh Province	From January 2026 to June 2026	01.07.2025/NQ-HDQT/DSH	Debt payment: VND 3,393,515,168; Construction revenue: VND 2,962,577,289; Dividend revenue: VND 19,331,400,000	
2	319 Corporation - Ministry of National Defense	Shareholders	01010108984	No. 63, Le Van Luong Street, Yen Hoa Ward, Hanoi City	From January 2026 to June 2026	23.07.2025/NQ-HDQT/DSH	Debt payment value: VND 4,200,940,854; Refund of advance payment: VND 1,860,000,000; Construction revenue: VND 2,624,587,094; Payable military insurance cost: VND 64,170,384	

3	Nam Dinh Urban Development and Investment JSC	Vice Chairman of the BOD of DSH is concurrently the Chairman of the BOD of Nam Dinh Company	0601233390	5/15/496 Dien Bien Street, Dong A Ward, Ninh Binh Province	From January 2026 to June 2026	04.08/2025/NQ-HDQT/DSH	Debt payment: VND 29,493,565,349; Construction revenue: VND 33,608,578,175.	
4	Dong Quang Holdings Joint Stock Company	Chairwoman of the BOD of DSH is concurrently the Chairwoman of the BOD of Dong Quang Holdings Company	0110036305	No. 14, Alley 111 Nguyen Ngoc Nai, Phuong Liet Ward, Hanoi City	Month 06/2026	26.12/2026/NQ-HDQT/DSH	Purchase of 9,000,000 shares of Nam Dinh Urban Development and Investment JSC, amount: VND 90,000,000,000.	

*Note: NSH document No. *: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operation license or equivalent legal documents (for organizations).*

3. Transactions between insiders of the company, related persons of insiders and subsidiaries, companies controlled by the company (first 6 months of 2025): None

No.	Transaction executor	Relationship with insider	Position at the listed company	ID card/Passport No., date of issue, place of issue	Address	Name of subsidiary, company controlled by the listed company	Time of transaction	Content, quantity, total transaction value	Notes

4. Transactions between the company and other entities

4.1. Transactions between the company and the company in which members of the BOD, members of the Supervisory Board, Director (General Director) and other managers are or have been founding members or members of the BOD, Director (General Director) within the last three (03) years (calculated at the time of reporting): None

No.	Name of organization/ individual	Relationship with the company	NSH document No. *, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. of the General Meeting of Shareholders/BOD... passed (if any, specifying date of issue)	Notes
1							

4.2. Transactions between the company and the company in which related persons of members of the BOD, members of the Supervisory Board, Director (General Director) and other managers are members of the BOD, Director (General Director): None

No.	Name of organization/ individual	Relationship with the company	NSH document No. *, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. of the General Meeting of Shareholders/BOD... passed (if any, specifying date of issue)	Notes
1							

4.3. Other transactions of the company (if any) that can bring material or non-material benefits to members of the BOD, members of the Supervisory Board, Director (General Director) and other managers: None

VIII. Share transactions of insiders and related persons of insiders (6-month/annual report)

1. List of insiders and related persons of insiders

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	ID card No./Enterprise Registration No.	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of shares owned at the end of the period	Ratio of share ownership at the end of the period
1	3	4	5	6	8	9	10	11	12	13
1	NGUYEN THI MINH HUE		Chair woman of the BOD			26/04/2024	Police Department for Administrative Management of Social Order		3,500,000	10%
1.1	Nguyen Trong Xuyen			Biological father		07/4/2021	Police Department for Administrative Management of Social Order		0	0%
1.2	Hoang Thi Nga			Biological mother		08/04/2024	Police Department for Administrative Management of Social Order		0	0%

1.3	Pham Duy				Son		09/06/2020	Police Department for Administrative Management of Social Order	1.000.000	2,86%
1.4	Pham Y An				Daughter		26/06/2022	Police Department for Administrative Management of Social Order	0	0%
1.5	Nguyen Trong Hung				Brother-in- law		01/11/2021	Police Department for Administrative Management of Social Order	20.000	0,057 %
1.6	Nguyen Thi Minh Hoan				Younger sister		01/11/2021	Police Department for Administrative Management of Social Order	150.000	0,43%
1.7	Dong Quang Holding Joint Stock Company				Ms. Nguyen Thi Minh Hue is the Chair woman of the BOD			Hanoi Department of Planning and Investment	0	0%

1.8	Thai Ha Number One Joint Stock Company			Ms. Nguyen Thi Minh Hue is the Chair woman of the BOD			Hanoi Department of Planning and Investment	0	0%
1.9	Hanoi – Bac Giang BOT Investment Joint Stock Company			Subsidiary/ Ms. Nguyen Thi Minh Hue is the Chair woman of the BOD			Bac Ninh Department of Finance	0	0%
2	NGUYEN THANH TRUNG		Vice Chairman of the BOD/ Independent member of the BOD			22/11/2021	Police Department for Administrative Management of Social Order	0	0%
2.1	Nguyen Van Luong			Biological father		08/01/2018	Director of Police Department of Residence and Population	0	0%
2.2	Nguyen Thi Thanh Thuy			Older sister		27/11/2021	Police Department for Administrative	0	0%

									Management of Social Order				
2.3	Tran Thanh Hai					Brother-in-law		08/01/2018	Director of Police Department of Residence and Population	0	0%		
2.4	Nguyen Thuy Trang					Younger sister		22/11/2021	Police Department for Administrative Management of Social Order	0	0%		
2.5	Nguyen Phuong Anh					Daughter		20/02/2020	Police Department for Administrative Management of Social Order	0	0%		
2.6	Nguyen Phuong Nam					Son		21/04/2021	Police Department for Administrative Management of Social Order	0	0%		
2.7	Nguyen Gia Bach					Son				0	0%		
2.8	Nam Dinh Urban					Associate company/			Nam Dinh Department of	0	0%		

	Development and Investment JSC			Mr. Nguyen Thanh Trung is the Chairman of the BOD			Planning and Investment			
3	NGUYEN TIEN HUNG		Member of the BOD/ General Director			18/08/2022	Police Department for Administrative Management of Social Order	300.000	0,86%	
3.1	Nguyen Tien Nghe			Biological father		01/05/2021	Police Department for Administrative Management of Social Order	0	0%	
3.2	Bui Thi Thanh			Biological mother		04/08/2009	Vinh Phuc Police	0	0%	
3.3	Hoang Van Phong			Father-in-law		07/05/2022	Police Department for Administrative Management of Social Order	0	0%	
3.4	Nguyen Thi Yen			Mother-in-law			Police Department for Administrative	0	0%	

	of the Ministry of National Defense				Nguyen Tien Hung is the capital representati ve at DSH				Planning and Investment			
4	NGUYEN GIANG NAM			Member of the BOD			15/05/2023	Police Department for Administrative Management of Social Order		350.000	1%	
4.1	Nguyen Minh Giang				Biological father		25/04/2021	Police Department for Administrative Management of Social Order		0	0%	
4.2	Le Thi Vinh				Biological mother		25/04/2021	Police Department for Administrative Management of Social Order		0	0%	
4.3	Nguyen Thang Chuyen				Father-in- law		11/08/2021	Police Department for Administrative Management of Social Order		0	0%	

4.4	Bui Thi Dung			Mother-in- law		16/08/2021	Police Department for Administrative Management of Social Order		0	0%
4.5	Nguyen Minh Viet			Older brother		25/04/2021	Police Department for Administrative Management of Social Order		0	0%
4.6	Nguyen Thi Sen			Sister-in- law		25/04/2021	Police Department for Administrative Management of Social Order		0	0%
4.7	Nguyen Thi Hong Nhung			Older sister		08/04/2021	Police Department for Administrative Management of Social Order		0	0%
4.8	Pham Dung Ha			Brother-in- law		09/05/2021	Police Department for Administrative Management of Social Order		0	0%

4.9	Nguyen Thi Thu Thuy				Wife		15/05/2023	Police Department for Administrative Management of Social Order		175.000	0.5%
4.10	Nguyen Minh Khue				Daughter		22/02/2024	Police Department for Administrative Management of Social Order		0	0%
4.11	Nguyen Minh Quang				Son					0	0%
4.12	Nguyen Tuyet Lan				Daughter					0	0%
4.13	BCG Dien Bien Dong Wind Power JSC				Mr. Nguyen Giang Nam is the General Director					0	0%
4.14	Aton Joint Stock Company				Mr. Nguyen Giang Nam is a Member of the Board of Directors					0	0%

4.15	SKYLAR JSC					Mr. Nguyen Giang Nam is the General Director				0	0%
4.16	Hanwha BCGE O&M Co., Ltd.					Mr. Nguyen Giang Nam is the Chairman of the Board of Members				0	0%
4.17	Hamonia Trading & Services JSC					Mr. Nguyen Giang Nam is the Chairman of the BOD and General Director				0	0%
4.18	New Light Development Energy Joint Stock Company					Mr. Nguyen Giang Nam is the Chairman of the BOD and General Director				0	0%
4.19	Hanoi – Bac Giang BOT					Subsidiary/ Mr. Nguyen				0	0%

	Investment Joint Stock Company			Giang Nam is a BOD member								
5	LAI THANH NAM			Non- executive members of the Board of Directors			27/12/2021	Police Department for Administrative Management of Social Order	75.000	0,21%		
5.1	Nguyen Thi Hong Thao			Wife			28/04/2021	Police Department for Administrative Management of Social Order	90.000	0,26%		
5.2	Lai Cao Hanh			Biological father			14/08/2021	Police Department for Administrative Management of Social Order	10.000	0,03%		
5.3	Nguyen Thi Bich Lien			Biological mother			19/12/2021	Police Department for Administrative Management of Social Order	0	0%		
5.4	Nguyen Ngoc Truong			Father-in- law			27/12/2021	Police Department for Administrative	0	0%		

									Management of Social Order				
5.5	Luu Thi Hoa						Mother-in-law		27/12/2021	Police Department for Administrative Management of Social Order	0	0%	
5.6	Lai Thanh Huyen						Younger sister		20/03/2023	Police Department for Administrative Management of Social Order	0	0%	
5.7	Tran Hoang Minh						Brother-in-law		27/04/2021	Police Department for Administrative Management of Social Order	0	0%	
5.8	Lai Nguyen Khanh Van						Child				0	0%	
5.9	Lai Cao Duy						Child				0	0%	
5.10	Hanoi – Bac Giang BOT Investment Joint Stock Company						Subsidiary/ Mr. Lai Thanh Nam is the			Bac Ninh City Department of Planning and Investment	0	0%	

									Management of Social Order				
6.5	Nguyen Van Son					Brother-in-law		16/08/2021	Police Department for Administrative Management of Social Order	0	0%		
6.6	Luong Son Hai					Younger brother		21/10/2022	Police Department for Administrative Management of Social Order	0	0%		
6.7	Tran Thi Phuong					Sister-in-law		16/10/2022	Police Department for Administrative Management of Social Order	0	0%		
6.8	Dang Thi Kim Thu					Mother-in-law		16/12/2021	Police Department for Administrative Management of Social Order	0	0%		
7	DO THI THUY DUONG				Member of the Supervisory Board			09/8/2017	Police Department for Residence Management	1.000	0,002 %		

7.7	Le Toan			Brother-in-law		25/02/2020	Police Department for Administrative Management of Social Order		0	0%
8	NGUYEN THI HUONG		Member of the Supervisory Board			15/04/2021	Police Department for Administrative Management of Social Order		0	0%
8.1	Nguyen Van Phau			Biological father		26/05/2022	Police Department for Administrative Management of Social Order		0	0%
8.2	Nguyen Thi Yen			Biological mother		11/08/2021	Police Department for Administrative Management of Social Order		0	0%
8.3	Nguyen Quang Hai			Younger brother		25/09/2022	Police Department for Administrative Management of Social Order		0	0%

8.4	Nguyen Ngoc Anh Duong				Daughter					0	0%
9	DAU HIEU THANG		Deputy General Director				12/09/2022	Police Department for Administrative Management of Social Order		150.000	0,43%
9.1	Do Kim Ngan				Wife					0	0%
9.2	Dau My Ngoc				Child					0	0%
9.3	Dau Thu Phuong				Child					0	0%
9.4	Dau Trung Kien				Child					0	0%
9.5	Dau Dinh Khoi				Biological father					0	0%
9.6	Vu Thi Xuyen				Biological mother					0	0%
9.7	Do Thanh Long				Father-in- law					0	0%
9.8	Nguyen Thi Nhan									0	0%

10.1	Tran Minh Quang				Biological father			15/4/2021	Police Department for Administrative Management of Social Order		0	0%
10.2	Tran Thi Loc				Biological mother			15/4/2021	Police Department for Administrative Management of Social Order		0	0%
10.3	Vu Thi Kim Lien				Wife			30/1/2024	Police Department for Administrative Management of Social Order		50.000	0.14%
10.4	Tran Vu Ha An				Daughter			6/8/2023	Police Department for Administrative Management of Social Order		0	0%
10.5	Tran Vu Ha Vy				Daughter						0	0%
10.6	Tran Thi Hai Yen				Older sister			15/4/2021	Police Department for Administrative		0	0%

									Management of Social Order				
10.7	Tran Thi Thuy Duong					Older sister		10/7/2021	Police Department for Administrative Management of Social Order		50.000	0.14%	
10.8	Tran Thi Thanh Thuy					Younger sister		14/5/2021	Police Department for Administrative Management of Social Order		0	0%	
10.9	Tran Manh Quan					Younger brother		22/4/2021	Police Department for Administrative Management of Social Order		0	0%	
10.10	Nguyen Huu Hao					Brother-in-law		3/10/2022	Police Department for Administrative Management of Social Order		0	0%	
10.11	Nguyen Van Phuc					Brother-in-law		9/4/2021	Police Department for Administrative		0	0%	

11.3	Tran Quang Tu						Child				0	0%
11.4	Tran Thi Thu Thien						Biological mother				0	0%
11.5	Tran Thi Thu Huyen						Younger sister				0	0%
11.6	Tran Manh Hung						Younger brother				0	0%
11.7	Truong Dinh Dung						Brother-in-law				0	0%
11.8	Nguyen Thi Viet Ha						Sister-in-law				0	0%
12	DO THI HONG					Chief Accountant					0	0%
12.1	Nguyen Van Cuong						Husband				0	0%
12.2	Nguyen Gia Bach						Child				0	0%
12.3	Nguyen Gia Linh						Child				0	0%
12.4	Do Van Chuc						Biological father				0	0%
12.5	Vu Thi Thoa						Biological mother				0	0%

12.6	Do Quang Minh						Younger brother			0	0%
12.7	Nguyen Hung Manh						Father-in-law			0	0%
12.8	Do Thi Kim Dung						Mother-in-law			0	0%
12.9	Nguyen Thi Quynh						Sister-in-law			0	0%
12.10	Nguyen Thai Hoc						Brother-in-law			0	0%
13	NGUYEN THI THU THUY					Person in charge of corporate governance/information disclosure authorizer				175.000	0,5%
13.1	Nguyen Thang Chuyen						Biological father			0	0%
13.2	Bui Thi Dung						Biological mother			0	0%
13.3	Nguyen Minh Giang						Father-in-law			0	0%
13.4	Le Thi Vinh						Mother-in-law			0	0%

13.5	Nguyen Giang Nam											350.000	1%
13.6	Nguyen Thi Lien											0	0%
13.7	Tran Nhu Duc Hau											0	0%
13.8	Nguyen Minh Khue											0	0%
13.9	Nguyen Minh Quang											0	0%
13.10	Nguyen Tuyet Lan											0	0%
14	Hanoi - Bac Giang BOT Investment Joint Stock Company											0	0%

2. Transactions of insiders and related persons with respect to the company's shares:

No.	Transaction executor	Relationship with insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, swap, bonus...)
			Number of shares	Rate	Number of shares	Rate	
1	Nguyen Thi Minh Hue	Chairwoman of the Board of Directors	7.000.000	20%	3.500.000	10%	Sell

IX. Other notable issues: none

DONG SON HOLDINGS JSC
CHAIRWOMAN OF THE BOD

NGUYEN THI MINH HUE