

No. 21/2026/BC-DSH

*Hanoi, Jan 29, 2026*

# CORPORATE GOVERNANCE REPORT 2025

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

Company name: **DONG SON INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY**

- Head office address: No. 2 Nguyen Thi Due Street, Yen Hoa Ward, Hanoi City
- Phone: Fax: Email:
- Charter capital: 350,000,000,000 VND (*Three hundred and fifty billion dongs VND*)
- Stock code: DSH
- Corporate governance model:
  - + The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Director.
- Regarding the implementation of the internal audit function: Not implemented.

## I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed via written ballots) (the first 6 months of 2025):

| No. | Resolution/Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----|-------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 01/2025/NQ/ĐHĐCĐ/DSH    | 16/05/2025 | <ul style="list-style-type: none"> <li>- Approving the Report No. 01/BC/ĐHĐCĐ/2025 of the Board of Directors on the governance and performance of the Board of Directors and each member of the Board of Directors; Orientation of the Board of Directors in 2025;</li> <li>- Approving the Report No. 02/BC/ĐHĐCĐ/2025 of the Board of Directors on the results of production and business activities in 2024 and the production and business plan in 2025;</li> <li>- Approving the Report No. 03/BC/ĐHĐCĐ/2025 of the Supervisory Board on the Company's business results, the performance of the Board of Directors, the General Director; Report on self-assessment of the performance of the Supervisory Board and members of the Supervisory Board;</li> </ul> |

|   |                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---|----------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                      |            | <ul style="list-style-type: none"> <li>- Approving the Report No. 01/TTr/ĐHDCĐ/2025 on approving the audited financial statements in 2024;</li> <li>- Approving the Report No. 02/TTr/ĐHDCĐ/2025 on profit distribution in 2024;</li> <li>- Approving the Report No. 03/TTr/ĐHDCĐ/2025 on the settlement of remuneration of the Board of Directors and the Supervisory Board in 2024 and the payment of remuneration of the Board of Directors and the Supervisory Board in 2025;</li> <li>- Approving the Report No. 04/TTr/ĐHDCĐ/2025 on the selection of auditors for the 2025 financial statements.</li> </ul> |
| 2 | 02/2025/NQ/ĐHĐCĐ/DSH | 24/07/2025 | <ul style="list-style-type: none"> <li>- Approving Proposal No. 05/2025/TTr/DSH regarding the increase of ownership interest in the associate company;</li> <li>- Approving Proposal No. 06/2025/TTr/DSH regarding the plan for a public offering of shares to existing shareholders;</li> <li>- Approving Proposal No. 07/2025/TTr/DSH regarding the amendment and supplementation of the Company Charter.</li> </ul>                                                                                                                                                                                             |

## II. Board of Directors (6-month/year report)

### 1. Information about members of the Board of Directors (BOD):

| No. | BOD members         | Position (independent BOD member, non-executive BOD member))   | Start date/no longer a member of the Board of Directors/<br>Independent Board of Directors |                   |
|-----|---------------------|----------------------------------------------------------------|--------------------------------------------------------------------------------------------|-------------------|
|     |                     |                                                                | Appointment Date                                                                           | Date of dismissal |
| 01  | Nguyen Thi Minh Hue | Chairman of the Board of Directors                             | 13/05/2023                                                                                 |                   |
| 02  | Nguyen Thanh Trung  | Vice Chairman of the Board of Directors/Independent BOD member | 30/10/2023                                                                                 |                   |
| 03  | Nguyen Tien Hung    | BOD member/General Director                                    | 13/05/2023                                                                                 |                   |
| 04  | Nguyen Giang Nam    | Non-executive BOD member                                       | 13/05/2023                                                                                 |                   |
| 05  | Lai Thanh Nam       | Non-executive BOD member                                       | 30/10/2023                                                                                 |                   |

**2. Board of Directors Meetings:**

| No. | BOD members         | Number of meetings attended by the Board of Directors | Meeting Attendance Rate | Reasons for not attending the meeting |
|-----|---------------------|-------------------------------------------------------|-------------------------|---------------------------------------|
| 01  | Nguyen Thi Minh Hue | 09                                                    | 100%                    |                                       |
| 02  | Nguyen Thanh Trung  | 09                                                    | 100%                    |                                       |
| 03  | Nguyen Tien Hung    | 09                                                    | 100%                    |                                       |
| 04  | Nguyen Giang Nam    | 09                                                    | 100%                    |                                       |
| 05  | Lai Thanh Nam       | 09                                                    | 100%                    |                                       |

**3. Supervisory activities of the Board of Directors over the Board of Management:**

The Board of Directors performs the task of directing and supervising the activities of the Board of Management of the Company in business in order to be consistent with the objectives and plans approved by the General Meeting of Shareholders. The Board of Directors assessed the performance of the Board of Management in operating the Company's activities.

In 2025, the Board of Directors implemented the resolutions in a timely manner the Resolutions of the Board of Directors, operate in accordance with its functions, tasks, regulations, and the Law on Enterprises and the Company's Charter. The Board of Directors has maintained a weekly and monthly briefing schedule to solve and remove difficult obstacles in business activities. The Board of Directors and the Board of Management have strictly implemented the prescribed functions, tasks and powers.

**4. Activities of subcommittees of the Board of Directors (if any):** The Board of Directors of Dong Son has not yet established subcommittees

**5. Resolutions/Decisions of the Board of Directors (6-month/year report):**

| No. | Resolution/Decision No. | Date       | Content                                                                                                                                                                                                                                                                      | Pass Rate |
|-----|-------------------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 01  | 02.01.2024/NQ-HĐQT/DSH  | 02/01/2025 | - Adopting the policy of signing and implementing Contracts/Transactions/Agreements between Dong Son Infrastructure Investment Joint Stock Company and subsidiaries, associated companies, and related persons (according to the provisions of the Law on Enterprises 2020). | 100%      |
| 02  | 17.02/2025/QĐ-HĐQT/DSH  | 17/02/2025 | - Approval of the appointment of the Person in charge of corporate governance.                                                                                                                                                                                               | 100%      |

|    |                        |            |                                                                                                                                                                                                    |      |
|----|------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 03 | 24.02.2025/NQ-HĐQT/DSH | 24/02/2025 | - Approval of the procurement of fixed assets.                                                                                                                                                     | 100% |
| 04 | 26.02/2025/NQ-HĐQT/DSH | 26/02/2025 | - Approval of the plan to sell shares of Dong Quang Industrial Development Joint Stock Company.                                                                                                    | 100% |
| 05 | 11.03/2025/NQ-HĐQT.DSH | 11/03/2025 | - Approval of the plan to hold the Annual General Meeting of Shareholders in 2025.                                                                                                                 | 100% |
| 06 | 25.04.2025/NQ-HĐQT/DSH | 25/04/2025 | - Approval of the documents of the 2025 Annual General Meeting of Shareholders;<br>- Approved the credit line at Vietnam Prosperity Joint Stock Commercial Bank.                                   | 100% |
| 07 | 06.05.2025/NQ-HĐQT/DSH | 06/05/2025 | - Approval of loan security measures at the Bank for Investment and Development of Vietnam - My Dinh Branch.                                                                                       | 100% |
| 08 | 09.06/2025/NQ-HĐQT/DSH | 09/06/2025 | - Approval of the plan to hold an extraordinary General Meeting of Shareholders in 2025.                                                                                                           | 100% |
| 09 | 26.06.2025/NQ-HĐQT/DSH | 26/06/2025 | - Approval of the credit line at the Joint Stock Commercial Bank for Investment and Development of Vietnam.                                                                                        | 100% |
| 10 | 01.07.2025/NQ-HĐQT/DSH | 01/07/2025 | - Approval of the policy to enter into the Contract between Dong Son Infrastructure Investment Joint Stock Company and Hanoi – Bac Giang BOT Investment Joint Stock Company.                       | 100% |
| 11 | 09.07/2025/NQ-HĐQT.ĐS  | 09/07/2025 | - Approval of the documents for the Annual General Meeting of Shareholders in 2025.                                                                                                                | 100% |
| 12 | 14.07.2025/NQ-HĐQT/DSH | 14/07/2025 | - Approval of the selection of International Auditing and Valuation Company Limited (IAV) to review the semi-annual financial statements and audit the Company's 2025 annual financial statements. | 100% |
| 13 | 23.07.2025/NQ-HĐQT/DSH | 23/07/2025 | - Approval of the policy to enter into a contract between Dong Son Infrastructure Investment JSC and 319 Corporation (Ministry of National Defence).                                               | 100% |

|    |                        |            |                                                                                                                                                                                          |      |
|----|------------------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 14 | 28.07/2025/NQ-HĐQT/DSH | 28/07/2025 | - Approval of the implementation of the share offering plan to existing shareholders to increase charter capital.                                                                        | 100% |
| 15 | 31.07/2025/NQ-HĐQT/DSH | 31/07/2025 | - Approval of the execution of the share underwriting agreement with DNSE Securities Joint Stock Company.                                                                                | 100% |
| 16 | 01.08/2025/NQ-HĐQT/DSH | 01/08/2025 | - Approval of the registration dossier for the share offering to existing shareholders to increase charter capital, and the Company's commitments.                                       | 100% |
| 17 | 04.08/2025/NQ-HĐQT/DSH | 04/08/2025 | - Approval of the policy to enter into a contract between Dong Son Infrastructure Investment JSC and a related party, Nam Dinh Urban Development and Investment Joint Stock Company.     | 100% |
| 18 | 11.08/2025/QĐ.HĐQT/DSH | 11/08/2025 | - Approval of the establishment and operation registration of the Company's branch.                                                                                                      | 100% |
| 19 | 09.09/2025/NQ-HĐQT/DSH | 09/09/2025 | - Approval of the implementation of the plan for the offering of shares to existing shareholders for the purpose of increasing charter capital.                                          | 100% |
| 20 | 10.09/2025/NQ-HĐQT/DSH | 10/09/2025 | - Approval of the dossier for registration of the offering of shares to existing shareholders to increase charter capital.                                                               | 100% |
| 21 | 24.09/2025/NQ-HĐQT/DSH | 24/09/2025 | - Approval of the plan for the use of loan capital for the period 2025–2026 and the receipt of credit facilities from the Vietnam Bank for Agriculture and Rural Development (Agribank). | 100% |
| 22 | 06.10/2025/NQ-HĐQT/DSH | 06/10/2025 | - Approval of the timeline for the implementation of the offering of shares to existing shareholders.                                                                                    | 100% |
| 23 | 17.10.2025/NQ-HĐQT/ĐS  | 17/10/2025 | - Approval of the adjustment of the credit limit at the Bank for Investment and Development of Vietnam (BIDV) – My Dinh Branch.                                                          | 100% |
| 24 | 05.11/2025/NQ-HĐQT/DSH | 05/11/2025 | - Approval of the pledge/mortgage of assets or property rights of a third party as security for the Company's loan obligations and/or guarantees to banks.                               | 100% |

|    |                          |            |                                                                                                                                      |      |
|----|--------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------|------|
| 25 | 05.11.1/2025/NQ-HĐQT/DSH | 05/11/2025 | - Approval of loan security measures and/or guarantees at the Vietnam Bank for Agriculture and Rural Development (Agribank).         | 100% |
| 26 | 11.11/2025/NQ-HĐQT/DSH   | 11/11/2025 | - Approval of loan security measures and/or guarantees at the Vietnam Bank for Agriculture and Rural Development.                    | 100% |
| 27 | 20.11/2025/NQ-HĐQT/DSH   | 20/11/2025 | - Approval of borrowing and receipt of credit facilities from Vietnam Prosperity Joint Stock Commercial Bank (VPBank).               | 100% |
| 28 | 26.11/2025/NQ-HĐQT/DSH   | 26/11/2025 | - Approval of the results of the offering of shares to existing shareholders and the plan for allocation of unsubscribed shares.     | 100% |
| 29 | 27.11/2025/NQ-HĐQT/DSH   | 27/11/2025 | - Approval of the results of the public offering of shares to existing shareholders in 2025.                                         | 100% |
| 30 | 01.12/2025/NQ-HĐQT/DSH   | 01/12/2025 | - Approval of the implementation of the Resolution of the Extraordinary General Meeting of Shareholders in 2025.                     | 100% |
| 31 | 26.12/2026/NQ-HĐQT/DSH   | 26/12/2025 | - Approval of investment structuring and the policy on entering into and executing transactions with subsidiaries and affiliates.    | 100% |
| 32 | 29.12/2025/NQ_HĐQT/DSH   | 29/12/2025 | - Approval of loan security measures/guarantees at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV). | 100% |

### III. Supervisory Board/ Audit Committee (6-month/year report):

#### 1. Information about members of the Supervisory Board (Supervisory Board)/Audit Committee:

| No. | Supervisory Board / Audit Committee's members | Position                      | Start date/no longer a member of the Supervisory Board/ Audit Committee | Qualifications    |
|-----|-----------------------------------------------|-------------------------------|-------------------------------------------------------------------------|-------------------|
| 1   | Luong Thi Thu Ha                              | Head of the Supervisory Board | Appointed on 26/06/2024                                                 | Bachelor's degree |
| 2   | Do Thi Thuy Duong                             | Supervisory Board member      | Appointed on 13/05/2023                                                 | Bachelor's degree |

|   |                  |                          |                         |                   |
|---|------------------|--------------------------|-------------------------|-------------------|
| 3 | Nguyen Thi Huong | Supervisory Board member | Appointed on 26/06/2024 | Bachelor's degree |
|---|------------------|--------------------------|-------------------------|-------------------|

## 2. Meeting of the Supervisory Board/ Audit Committee

| No. | Supervisory Board / Audit Committee's members | Number of meetings attended | Meeting Attendance Rate | Voting Rate   | Reasons for not attending the meeting |
|-----|-----------------------------------------------|-----------------------------|-------------------------|---------------|---------------------------------------|
| 1   | Luong Thi Thu Ha                              | 02                          | 100%                    | 100% approved |                                       |
| 2   | Do Thi Thuy Duong                             | 02                          | 100%                    | 100% approved |                                       |
| 3   | Nguyen Thi Huong                              | 02                          | 100%                    | 100% approved |                                       |

## 3. Supervisory activities of the Supervisory Board / Audit Committee for the Board of Directors, the Board of Directors and shareholders:

The Supervisory Board has conducted inspection and supervision of the Company's production and business activities. During the year, the Board of Directors has periodically held face-to-face sessions. The company's production and business situation is evaluated and analyzed by the Board of Directors on a quarterly basis, thereby enabling the Board of Directors to promptly implement measures to achieve the plan set out by the General Meeting of Shareholders. Resolutions of the Board of Directors were promulgated with contents consistent with the guidelines and resolutions of the General Meeting of Shareholders and in accordance with the functions, tasks and powers of the Board of Directors;

The system of Regulations and regulations of the Company has been reviewed and modified in accordance with the provisions of law and ensured the safe and effective operation of the organizational apparatus;

The Board of Directors of the Company has organized and implemented the daily operation of the Company in accordance with the functions, tasks and powers specified in the Company's Charter;

With the right orientation of the Board of Directors, the efforts of the Board of Directors and all officers and employees of the Company, in 2025, although there are still many difficulties, the Company has achieved good results in production and business activities, the income of employees has improved. Employees are committed to the development of the Company.

## 4. Coordination between the Supervisory Board/Audit Committee for the activities of the Board of Directors, the Board of Directors and other managers:

The Supervisory Board shall be provided with sufficient documents and information in accordance with the provisions of the Enterprise Law on the right to be provided with information of the Supervisory Board. When the Supervisory Board requests to provide information related to the Company's activities, the Executive Board provides it fully as requested.

## 5. Other activities of the Supervisory Board/ Audit Committee (if any): None

## IV. Board of Management

| No. | BOD's members | Position | Date of birth | Qualifications | Date of appointment/dismissal of members of the Board of Directors |
|-----|---------------|----------|---------------|----------------|--------------------------------------------------------------------|
|-----|---------------|----------|---------------|----------------|--------------------------------------------------------------------|

|   |                  |                         |      |                   |  |
|---|------------------|-------------------------|------|-------------------|--|
| 1 | Nguyen Tien Hung | General Director        | 1977 | Bachelor's degree |  |
| 2 | Tran Minh Dung   | Deputy General Director | 1979 | Bachelor's degree |  |
| 3 | Dau Hieu Thang   | Deputy General Director | 1973 | Bachelor's degree |  |

#### **V. Chief Accountant**

| Full name    | Date of birth | Qualifications    | Appointment/Dismissal Date |
|--------------|---------------|-------------------|----------------------------|
| Le Bich Ngoc | 1980          | Bachelor's degree |                            |

#### **VI. Training on corporate governance:**

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other managers, and the Company Secretary in accordance with corporate governance regulations:

Ms. Nguyen Thi Thu Thuy – Person in charge of corporate governance, attended the Corporate Governance training course for public joint-stock companies from August 07, 2025, to August 08, 2025, certified by the Securities Research and Training Center.

#### **VII. List of related persons of the public company (6-monthly/annual report) and transactions of related persons of the company with the company itself**

##### **1. List of company stakeholders**

| No.      | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any)          | ID Card/ Passport No. | Head Office Address/ Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company                               |
|----------|---------------------------------|-------------------------------------|-------------------------------------------|-----------------------|--------------------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------------------------------------|
| <b>1</b> | <b>NGUYEN THI MINH HUE</b>      |                                     | <b>Chairman of the Board of Directors</b> |                       |                                      | <b>27/07/2022</b>                        |                                        |         | <b>Internal person/ Shareholder holding over 10% shares</b> |
| 1.1      | Nguyen Trong Xuyen              |                                     | Father                                    |                       |                                      | 27/07/2022                               |                                        |         | Related Person                                              |
| 1.2      | Hoang Thi Nga                   |                                     | Mother                                    |                       |                                      | 27/07/2022                               |                                        |         | Related Person                                              |
| 1.3      | Pham Tu                         |                                     | Father-in-law                             |                       |                                      | 27/07/2022                               |                                        |         | Related Person                                              |
| 1.4      | Nguyen Thi Guo                  |                                     | Mother-in-law                             |                       |                                      | 27/07/2022                               |                                        |         | Related Person                                              |
| 1.5      | Pham Minh                       |                                     | Husband                                   |                       |                                      | 27/07/2022                               |                                        |         | Related Person                                              |
| 1.6      | Pham Duy                        |                                     | Son                                       |                       |                                      | 27/07/2022                               |                                        |         | Related Person                                              |
| 1.7      | Pham Y An                       |                                     | Daughter                                  |                       |                                      | 27/07/2022                               |                                        |         | Related Person                                              |
| 1.8      | Nguyen Trong Hung               |                                     | Brother-in-law                            |                       |                                      | 27/07/2022                               |                                        |         | Related Person                                              |
| 1.9      | Nguyen Thi Minh Hoan            |                                     | Sister                                    |                       |                                      | 27/07/2022                               |                                        |         | Related Person                                              |

|          |                                                      |  |                                                                                             |  |  |  |                   |  |  |                        |
|----------|------------------------------------------------------|--|---------------------------------------------------------------------------------------------|--|--|--|-------------------|--|--|------------------------|
| 1.10     | Dong Quang Holdings Joint Stock Company              |  | Ms. Nguyen Thi Minh Hue is the Chairman of the Board of Directors                           |  |  |  | 27/07/2022        |  |  | Related Person         |
| 1.11     | Thai Ha Number One Joint Stock Company               |  | Ms. Nguyen Thi Minh Hue is the Chairman of the Board of Directors                           |  |  |  | 27/07/2022        |  |  | Related Person         |
| 1.12     | Hanoi – Bac Giang BOT Investment Joint Stock Company |  | Ms. Nguyen Thi Minh Hue is a member of the Board of Directors                               |  |  |  |                   |  |  | Related Person         |
| <b>2</b> | <b>NGUYEN THANH TRUNG</b>                            |  | <b>Vice Chairman of the Board of Directors/Independent Member of the Board of Directors</b> |  |  |  | <b>30/10/2023</b> |  |  | <b>Internal person</b> |
| 2.1      | Nguyen Van Luong                                     |  | Father                                                                                      |  |  |  | 30/10/2023        |  |  | Related Person         |
| 2.2      | Nguyen Thi Thanh Thuy                                |  | Sister                                                                                      |  |  |  | 30/10/2023        |  |  | Related Person         |
| 2.3      | Tran Thanh Hai                                       |  | Brother-in-law                                                                              |  |  |  | 30/10/2023        |  |  | Related Person         |
| 2.4      | Nguyen Thuy Trang                                    |  | Sister                                                                                      |  |  |  | 30/10/2023        |  |  | Related Person         |
| 2.5      | Nguyen Phuong Anh                                    |  | Daughter                                                                                    |  |  |  | 30/10/2023        |  |  | Related Person         |
| 2.6      | Nguyen Phuong Nam                                    |  | Son                                                                                         |  |  |  | 30/10/2023        |  |  | Related Person         |
| 2.7      | Nguyen Gia Bach                                      |  | Son                                                                                         |  |  |  | 30/10/2023        |  |  | Related Person         |

|      |                                                     |  |                                                                  |  |  |  |                   |  |  |                        |
|------|-----------------------------------------------------|--|------------------------------------------------------------------|--|--|--|-------------------|--|--|------------------------|
| 2.8  | Nam Dinh Urban Development Joint Stock Company      |  | Mr. Nguyen Thanh Trung is the Chairman of the Board of Directors |  |  |  | 30/10/2023        |  |  | Related Person         |
| 3    | <b>NGUYEN TIEN HUNG</b>                             |  | <b>Member of the Board of Directors/General Director</b>         |  |  |  | <b>27/07/2022</b> |  |  | <b>Internal person</b> |
| 3.1  | Nguyen Tien Nghe                                    |  | Father                                                           |  |  |  | 27/07/2022        |  |  | Related Person         |
| 3.2  | Bui Thi Thanh                                       |  | Mother                                                           |  |  |  | 27/07/2022        |  |  | Related Person         |
| 3.3  | Hoang Van Phong                                     |  | Father-in-law                                                    |  |  |  | 27/07/2022        |  |  | Related Person         |
| 3.4  | Nguyen Thi Yen                                      |  | Mother-in-law                                                    |  |  |  | 27/07/2022        |  |  | Related Person         |
| 3.5  | Nguyen Huy Hoang                                    |  | Brother                                                          |  |  |  | 27/07/2022        |  |  | Related Person         |
| 3.6  | Nguyen Thi Viet Huong                               |  | Brother                                                          |  |  |  | 27/07/2022        |  |  | Related Person         |
| 3.7  | Hoang Thi Huong Giang                               |  | Wife                                                             |  |  |  | 27/07/2022        |  |  | Related Person         |
| 3.8  | Nguyen Nhat Ha                                      |  | Child                                                            |  |  |  | 27/07/2022        |  |  | Related Person         |
| 3.9  | Nguyen Hoang Ha                                     |  | Child                                                            |  |  |  | 27/07/2022        |  |  | Related Person         |
| 3.10 | 319 Corporation of the Ministry of National Defense |  | Mr. Nguyen Tien Hung is the capital representative at DSH        |  |  |  |                   |  |  | Related Person         |

| 4    | NGUYEN NAM                     | GIANG | Non-executive BOD member                            |  |  |  | 13/05/2023 |  | Internal person |
|------|--------------------------------|-------|-----------------------------------------------------|--|--|--|------------|--|-----------------|
| 4.1  | Nguyen Minh Giang              |       | Father                                              |  |  |  | 13/05/2023 |  | Related Person  |
| 4.2  | Le Thi Vinh                    |       | Mother                                              |  |  |  | 13/05/2023 |  | Related Person  |
| 4.3  | Nguyen Thang Chuyen            |       | Father-in-law                                       |  |  |  | 13/05/2023 |  | Related Person  |
| 4.4  | Bui Thi Dung                   |       | Mother-in-law                                       |  |  |  | 13/05/2023 |  | Related Person  |
| 4.5  | Nguyen Minh Viet               |       | Brother                                             |  |  |  | 13/05/2023 |  | Related Person  |
| 4.6  | Nguyen Thi Sen                 |       | Sister-in-law                                       |  |  |  | 13/05/2023 |  | Related Person  |
| 4.7  | Nguyen Thi Hong Nhung          |       | Sister                                              |  |  |  | 13/05/2023 |  | Related Person  |
| 4.8  | Pham Dung Ha                   |       | Brother-in-law                                      |  |  |  | 13/05/2023 |  | Related Person  |
| 4.9  | Nguyen Thi Thu Thuy            |       | Wife                                                |  |  |  | 13/05/2023 |  | Related Person  |
| 4.10 | Nguyen Minh Khue               |       | Daughter                                            |  |  |  | 13/05/2023 |  | Related Person  |
| 4.11 | Nguyen Minh Quang              |       | Son                                                 |  |  |  | 13/05/2023 |  | Related Person  |
| 4.12 | Nguyen Tuyet Lan               |       | Daughter                                            |  |  |  | 13/05/2023 |  | Related Person  |
| 4.13 | BCG Energy Joint Stock Company |       | Mr. Nguyen Giang Nam is the Deputy General Director |  |  |  |            |  | Related Person  |

|      |                                                               |                                                                |  |  |  |  |  |                   |                        |
|------|---------------------------------------------------------------|----------------------------------------------------------------|--|--|--|--|--|-------------------|------------------------|
| 4.14 | Tam Sinh Nghia Investment and Development Joint Stock Company | Mr. Nguyen Giang Nam is a Member of the Board of Directors     |  |  |  |  |  |                   | Related Person         |
| 4.15 | BCG East Sea Wind Power Joint Stock Company                   | Mr. Nguyen Giang Nam is the General Director                   |  |  |  |  |  |                   | Related Person         |
| 4.16 | TSN Ha Nam Joint Stock Company                                | Mr. Nguyen Giang Nam is the Chairman of the Board of Directors |  |  |  |  |  |                   | Related Person         |
| 4.17 | TSN Hue Joint Stock Company                                   | Mr. Nguyen Giang Nam is the Chairman of the Board of Directors |  |  |  |  |  |                   | Related Person         |
| 4.18 | Aton Joint Stock Company                                      | Mr. Nguyen Giang Nam is a Member of the Board of Directors     |  |  |  |  |  |                   | Related Person         |
| 4.19 | SKYLAR JSC                                                    | Mr. Nguyen Giang Nam is the General Director                   |  |  |  |  |  |                   | Related Person         |
| 5    | <b>LAI THANH NAM</b>                                          | <b>Non-executive members of the Board of Directors</b>         |  |  |  |  |  | <b>30/10/2023</b> | <b>Internal person</b> |
| 5.1  | Nguyen Thi Hong Thao                                          | Wife                                                           |  |  |  |  |  | 30/10/2023        | Related Person         |
| 5.2  | Lai Cao Hanh                                                  | Father                                                         |  |  |  |  |  | 30/10/2023        | Related Person         |
| 5.3  | Nguyen Thi Bich Lien                                          | Mother                                                         |  |  |  |  |  | 30/10/2023        | Related Person         |
| 5.4  | Nguyen Ngoc Truong                                            | Father-in-law                                                  |  |  |  |  |  | 30/10/2023        | Related Person         |

|          |                                                      |  |                                              |  |  |  |                   |  |                        |
|----------|------------------------------------------------------|--|----------------------------------------------|--|--|--|-------------------|--|------------------------|
| 5.5      | Luu Thi Hoa                                          |  | Mother-in-law                                |  |  |  | 30/10/2023        |  | Related Person         |
| 5.6      | Lai Thanh Huyen                                      |  | Sibling                                      |  |  |  | 30/10/2023        |  | Related Person         |
| 5.7      | Tran Hoang Minh                                      |  | Brother-in-law                               |  |  |  | 30/10/2023        |  | Related Person         |
| 5.8      | Lai Nguyen Khanh Van                                 |  | Child                                        |  |  |  | 30/10/2023        |  | Related Person         |
| 5.9      | Lai Cao Duy                                          |  | Child                                        |  |  |  | 30/10/2023        |  | Related Person         |
| 5.10     | Hanoi – Bac Giang BOT Investment Joint Stock Company |  | Mr. Lai Thanh Nam is Deputy General Director |  |  |  |                   |  | Related Person         |
| <b>6</b> | <b>LUONG THI THU HA</b>                              |  | <b>Head of the Supervisory Board</b>         |  |  |  | <b>26/06/2024</b> |  | <b>Internal person</b> |
| 6.1      | Nguyen Khanh Toan                                    |  | Husband                                      |  |  |  | 26/06/2024        |  | Related Person         |
| 6.2      | Nguyen Khanh Ha Chi                                  |  | Child                                        |  |  |  | 26/06/2024        |  | Related Person         |
| 6.3      | Luong Van Thai                                       |  | Father                                       |  |  |  | 26/06/2024        |  | Related Person         |
| 6.4      | Luong Thi Thu Hang                                   |  | Sister                                       |  |  |  | 26/06/2024        |  | Related Person         |
| 6.5      | Nguyen Van Son                                       |  | Brother-in-law                               |  |  |  | 26/06/2024        |  | Related Person         |
| 6.6      | Luong Son Hai                                        |  | Younger brother                              |  |  |  | 26/06/2024        |  | Related Person         |
| 6.7      | Tran Thi Phuong                                      |  | Sister-in-law                                |  |  |  | 26/06/2024        |  | Related Person         |

|          |                                                      |  |                                                            |  |  |  |                   |  |                        |
|----------|------------------------------------------------------|--|------------------------------------------------------------|--|--|--|-------------------|--|------------------------|
| 6.8      | Dang Thi Kim Thu                                     |  | Mother-in-law                                              |  |  |  | 26/06/2024        |  | Related Person         |
| <b>7</b> | <b>DO THI THUY DUONG</b>                             |  | <b>Member of the Supervisory Board</b>                     |  |  |  | <b>13/05/2023</b> |  | <b>Internal person</b> |
| 7.1      | Do Van Vinh                                          |  | Father                                                     |  |  |  | 13/05/2023        |  | Related Person         |
| 7.2      | Dang Thi Minh Chau                                   |  | Mother                                                     |  |  |  | 13/05/2023        |  | Related Person         |
| 7.3      | Nguyen Huu Tung                                      |  | Husband                                                    |  |  |  | 13/05/2023        |  | Related Person         |
| 7.4      | Nguyen Tue Anh                                       |  | Child                                                      |  |  |  | 13/05/2023        |  | Related Person         |
| 7.5      | Nguyen The Vu                                        |  | Child                                                      |  |  |  | 13/05/2023        |  | Related Person         |
| 7.6      | Do Thi Thuy Anh                                      |  | Sister                                                     |  |  |  | 13/05/2023        |  | Related Person         |
| 7.7      | Le Toan                                              |  | Brother-in-law                                             |  |  |  | 13/05/2023        |  | Related Person         |
| 7.8      | Hanoi – Bac Giang BOT Investment Joint Stock Company |  | Ms. Do Thi Thuy Duong is the Head of the Supervisory Board |  |  |  |                   |  | Related Person         |
| <b>8</b> | <b>NGUYEN THI HUONG</b>                              |  | <b>Member of the Supervisory Board</b>                     |  |  |  | <b>26/06/2024</b> |  | <b>Internal person</b> |
| 8.1      | Nguyen Van Phu                                       |  | Father                                                     |  |  |  | 26/06/2024        |  | Related Person         |
| 8.2      | Nguyen Thi Yen                                       |  | Mother                                                     |  |  |  | 26/06/2024        |  | Related Person         |
| 8.3      | Nguyen Quang Hai                                     |  | Younger brother                                            |  |  |  | 26/06/2024        |  | Related Person         |

|     |                       |  |                                |  |  |  |            |  |  |                                                                      |
|-----|-----------------------|--|--------------------------------|--|--|--|------------|--|--|----------------------------------------------------------------------|
| 8.4 | Nguyen Van Minh       |  | Father-in-law                  |  |  |  | 26/06/2024 |  |  | Related Person                                                       |
| 8.5 | Ngo Thi Thoa          |  | Mother-in-law                  |  |  |  | 26/06/2024 |  |  | Related Person                                                       |
| 8.6 | Nguyen Duc Duy        |  | Husband                        |  |  |  | 26/06/2024 |  |  | Related Person<br>(No longer a related party as of January 20, 2026) |
| 8.7 | Nguyen Ngoc Anh Duong |  | Daughter                       |  |  |  | 26/06/2024 |  |  | Related Person                                                       |
| 9   | <b>DAU HIEU THANG</b> |  | <b>Deputy General Director</b> |  |  |  |            |  |  | <b>Internal person</b>                                               |
| 9.1 | Do Kim Ngan           |  | Wife                           |  |  |  |            |  |  | Related Person                                                       |
| 9.2 | Dau My Ngoc           |  | Child                          |  |  |  |            |  |  | Related Person                                                       |
| 9.3 | Dau Thu Phuong        |  | Child                          |  |  |  |            |  |  | Related Person                                                       |
| 9.4 | Dau Trung Kien        |  | Child                          |  |  |  |            |  |  | Related Person                                                       |
| 9.5 | Dau Dinh Khoi         |  | Father                         |  |  |  |            |  |  | Related Person                                                       |
| 9.6 | Vu Thi Xuyen          |  | Mother                         |  |  |  |            |  |  | Related Person                                                       |
| 9.7 | Do Thanh Long         |  | Father-in-law                  |  |  |  |            |  |  | Related Person                                                       |
| 9.8 | Nguyen Thi Nhan       |  | Mother-in-law                  |  |  |  |            |  |  | Related Person                                                       |

|           |                                                     |  |                                                           |  |  |  |  |  |                        |
|-----------|-----------------------------------------------------|--|-----------------------------------------------------------|--|--|--|--|--|------------------------|
| 9.9       | Dau Kien Cuong                                      |  | Brother                                                   |  |  |  |  |  | Related Person         |
| 9.10      | Hoang Thi Hong                                      |  | Sister-in-law                                             |  |  |  |  |  | Related Person         |
| 9.11      | Dau Hung Dung                                       |  | Younger brother                                           |  |  |  |  |  | Related Person         |
| 9.12      | Vu Mai Hoa                                          |  | Sister-in-law                                             |  |  |  |  |  | Related Person         |
| 9.13      | 319 Corporation of the Ministry of National Defense |  | Mr. Nguyen Tien Hung is the capital representative at DSH |  |  |  |  |  | Related Person         |
| <b>10</b> | <b>TRAN MINH DUNG</b>                               |  | <b>Deputy General Director</b>                            |  |  |  |  |  | <b>Internal person</b> |
| 10.1      | Tran Minh Quang                                     |  | Father                                                    |  |  |  |  |  | Related Person         |
| 10.2      | Tran Thi Loc                                        |  | Mother                                                    |  |  |  |  |  | Related Person         |
| 10.3      | Vu Thi Kim Lien                                     |  | Wife                                                      |  |  |  |  |  | Related Person         |
| 10.4      | Tran Vu Ha An                                       |  | Daughter                                                  |  |  |  |  |  | Related Person         |
| 10.5      | Tran Vu Ha Vy                                       |  | Daughter                                                  |  |  |  |  |  | Related Person         |
| 10.6      | Tran Thi Hai Yen                                    |  | Sister                                                    |  |  |  |  |  | Related Person         |
| 10.7      | Tran Thi Thuy Duong                                 |  | Sister                                                    |  |  |  |  |  | Related Person         |
| 10.8      | Tran Thi Thanh Thuy                                 |  | Sibling                                                   |  |  |  |  |  | Related Person         |

|           |                       |  |                         |  |  |  |  |  |  |                        |
|-----------|-----------------------|--|-------------------------|--|--|--|--|--|--|------------------------|
| 10.9      | Tran Manh Quan        |  | Sibling                 |  |  |  |  |  |  | Related Person         |
| 10.10     | Nguyen Huu Hao        |  | Brother-in-law          |  |  |  |  |  |  | Related Person         |
| 10.11     | Nguyen Van Phuc       |  | Brother-in-law          |  |  |  |  |  |  | Related Person         |
| 10.12     | Nguyen Thi Mai Phuong |  | Sister-in-law           |  |  |  |  |  |  | Related Person         |
| 10.13     | Vu Van Tri            |  | Father-in-law           |  |  |  |  |  |  | Related Person         |
| 10.14     | Nguyen Thi Binh       |  | Mother-in-law           |  |  |  |  |  |  | Related Person         |
| <b>11</b> | <b>LE BICH NGOC</b>   |  | <b>Chief Accountant</b> |  |  |  |  |  |  | <b>Internal person</b> |
| 11.1      | Le Minh Tuan          |  | Husband                 |  |  |  |  |  |  | Related Person         |
| 11.2      | Le Ngoc Huyen Anh     |  | Child                   |  |  |  |  |  |  | Related Person         |
| 11.3      | Le Ngoc Minh An       |  | Child                   |  |  |  |  |  |  | Related Person         |
| 11.4      | Le An Duy             |  | Child                   |  |  |  |  |  |  | Related Person         |
| 11.5      | Le Dan                |  | Father                  |  |  |  |  |  |  | Related Person         |
| 11.6      | Nguyen Mai Huong      |  | Mother                  |  |  |  |  |  |  | Related Person         |
| 11.7      | Le Van Thanh          |  | Father-in-law           |  |  |  |  |  |  | Related Person         |

|       |                           |  |                                                                                     |  |  |  |            |  |                    |
|-------|---------------------------|--|-------------------------------------------------------------------------------------|--|--|--|------------|--|--------------------|
| 11.8  | Nguyen Thi Minh<br>Phuong |  | Mother-in-law                                                                       |  |  |  |            |  | Related<br>Person  |
| 11.9  | Le Hoang Long             |  | Younger brother                                                                     |  |  |  |            |  | Related<br>Person  |
| 11.10 | Phan Thanh Nga            |  | Sister-in-law                                                                       |  |  |  |            |  | Related<br>Person  |
| 12    | NGUYEN THI THU<br>THUY    |  | Person in charge of<br>corporate<br>governance/Information<br>disclosure authorizer |  |  |  | 13/05/2023 |  | Internal<br>person |
| 12.1  | Nguyen Thang Chuyen       |  | Father                                                                              |  |  |  | 13/05/2023 |  | Related<br>Person  |
| 12.2  | Bui Thi Dung              |  | Mother                                                                              |  |  |  | 13/05/2023 |  | Related<br>Person  |
| 12.3  | Nguyen Minh Giang         |  | Father-in-law                                                                       |  |  |  | 13/05/2023 |  | Related<br>Person  |
| 12.4  | Le Thi Vinh               |  | Mother-in-law                                                                       |  |  |  | 13/05/2023 |  | Related<br>Person  |
| 12.5  | Nguyen Giang Nam          |  | Husband                                                                             |  |  |  | 13/05/2023 |  | Related<br>Person  |
| 12.6  | Nguyen Thi Lien           |  | Sister                                                                              |  |  |  | 17/02/2025 |  | Related<br>Person  |
| 12.7  | Tran Nhu Duc Hau          |  | Brother-in-law                                                                      |  |  |  | 17/02/2025 |  | Related<br>Person  |
| 12.8  | Nguyen Minh Khue          |  | Child                                                                               |  |  |  | 13/05/2023 |  | Related<br>Person  |
| 12.9  | Nguyen Minh Quang         |  | Child                                                                               |  |  |  | 13/05/2023 |  | Related<br>Person  |

|       |                                                      |  |                                                                                       |  |  |  |            |  |                                  |
|-------|------------------------------------------------------|--|---------------------------------------------------------------------------------------|--|--|--|------------|--|----------------------------------|
| 12.10 | Nguyen Tuyet Lan                                     |  | Child                                                                                 |  |  |  | 13/05/2023 |  | Related Person                   |
| 12.11 | Dong Quang Holding Joint Stock Company               |  | Ms. Nguyen Thi Thu Thuy is a member of the Board of Directors/Deputy General Director |  |  |  |            |  | Related Person                   |
| 12.12 | Dong Quang Investment Joint Stock Company            |  | Ms. Nguyen Thi Thu Thuy is a member of the Board of Directors                         |  |  |  |            |  | Related Person                   |
| 13    | Hanoi – Bac Giang BOT Investment Joint Stock Company |  | Subsidiary company                                                                    |  |  |  |            |  | Subsidiary company               |
| 14    | Khuat Thao Linh                                      |  | Shareholder holding over 10% of the Company's shares                                  |  |  |  |            |  | Shareholder holding 12.5% shares |

**2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons:**

| <b>Name of organization/individual</b>               | <b>Relationship with the company</b>                                                                   | <b>ID Card/Passport No.</b> | <b>Head Office Address/Contact Address</b> | <b>When to transact with the company</b> | <b>GMS/BOD Resolution No. &amp; Date</b>         | <b>Contents, quantity, total value of transactions</b>                                                                                                             |
|------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------|--------------------------------------------|------------------------------------------|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nguyen Giang Nam                                     | Member of the Board of Directors                                                                       |                             |                                            | Month 1/2025                             | 02.01.2025/NQ-HĐQT/DSH                           | Received the transfer of shares of Dong Quang Investment, quantity 50,000 shares, value 500,000,000 VND                                                            |
| Thai Ha Number One Joint Stock Company               | Chairman of the Board of Directors of DSH and Chairman of the Board of Directors of Thai Ha Number One |                             |                                            | Month 1/2025                             | 02.01.2025/NQ-HĐQT/DSH                           | Received the transfer of shares of Dong Quang Investment, quantity 390,000 shares, value 3,900,000,000 VND                                                         |
| Hanoi – Bac Giang BOT Investment Joint Stock Company | Subsidiary company                                                                                     |                             |                                            |                                          | 05.01.2024/NQ-HĐQT/ĐS;<br>01.07.2025/NQ-HĐQT/DSH | Debt payment: VND 33,544,196,242<br>Construction revenue: VND 67,627,150,687<br>Dividends: VND 33,750,000,000;<br>Construction contracts; Value 84,522,616,012 VND |
| 319 Corporation of the Ministry of                   | Major shareholders                                                                                     |                             |                                            |                                          | 05.01.2024/NQ-HĐQT/ĐS;<br>23.07.2025/NQ-HĐQT/DSH | Debt payment; Value 13,719,071,341 VND                                                                                                                             |

|                                               |                                                                                                                              |  |  |             |                        |                                                                                                                                                           |
|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|--|--|-------------|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| National Defense                              |                                                                                                                              |  |  |             |                        | Construction revenue: 7,543,890,766 VND; Value 42,631,922,606 VND                                                                                         |
| Nam Dinh Urban Development and Investment JSC | Vice Chairman of the Board of Directors of DSH concurrently serves as Chairman of the Board of Directors of Nam Dinh Company |  |  | August 2025 | 04.08/2025/NQ-HĐQT/DSH | Project advance payment: VND 6,000,000,000. Construction and equipment installation for the social housing project. Transaction value: VND 63,087,426,504 |
| Dong Quang Holdings JSC                       | Chairman of DSH's BOD concurrently serves as Chairman of Dong Quang Holdings' BOD                                            |  |  | Dec 2025    |                        | Deposit for purchasing shares of Nam Dinh Urban Development and Investment JSC; Amount: VND 80,000,000,000                                                |
| Tran Minh Dung                                | Board of Management                                                                                                          |  |  |             |                        | Advance for production and business expenses: VND 100,000,000                                                                                             |

**3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies controlled by the company (first 6 months of 2025): none**

| No. | Transaction Executor | Relationship with Insiders | Positions at CTNY | ID card/passport number, date of issue, place of issue | Address | Name of subsidiary, company controlled by CTNY | When to trade | Contents, quantity, total value of transactions |
|-----|----------------------|----------------------------|-------------------|--------------------------------------------------------|---------|------------------------------------------------|---------------|-------------------------------------------------|
|     |                      |                            |                   |                                                        |         |                                                |               |                                                 |

**4. Transactions between the company and other entities**

4.1. Transactions between companies in which members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers have been founding members or

members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making the report).

| No. | Name of organization /individual | Relationship with the company           | ID Card/ Passport No. | Head Office Address/ Contact Address | When to transact with the company | Number of Resolutions/ Decisions of the General Meeting of Shareholders / Board of Directors... (if any, specifying the date of promulgation ) | Notes                                                                                                   |
|-----|----------------------------------|-----------------------------------------|-----------------------|--------------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| 1   | Ly Thi Thu Ha                    | Member of the Supervisory Board in 2024 |                       |                                      | Month 1/2025                      | 02.01.2025/N Q-HDQT/DSH                                                                                                                        | Received the transfer of shares of Dong Quang Investment, quantity 30,000 shares, value 300,000,000 VND |

4.2. Transactions between companies and companies operated by related persons of members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers who are members of the Board of Directors or Director (General Director): None

| No. | Name of organization /individual | Relationship with the company | ID Card/ Passport No. | Head Office Address/ Contact Address | When to transact with the company | Number of Resolutions/Decisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation) | Notes |
|-----|----------------------------------|-------------------------------|-----------------------|--------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|-------|
|     |                                  |                               |                       |                                      |                                   |                                                                                                                                             |       |

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers: None

**VIII. Stock transactions of insiders and related persons of insiders (6-month/year report)**

1. List of insiders and related persons of insiders

| No.      | Name                       | Securities trading account (if any) | Position at the company (if any)          | Relationship with the company/ insider | ID Card/ Passport No. | Date of Issue | Place of Issue | Head Office Address/ Contact Address | Number of shares owned at the end of the period | Shareholding ratio at the end of the period |
|----------|----------------------------|-------------------------------------|-------------------------------------------|----------------------------------------|-----------------------|---------------|----------------|--------------------------------------|-------------------------------------------------|---------------------------------------------|
| 1        | 3                          | 4                                   | 5                                         | 6                                      | 8                     | 9             | 10             | 11                                   | 12                                              | 13                                          |
| <b>1</b> | <b>NGUYEN THI MINH HUE</b> |                                     | <b>Chairman of the Board of Directors</b> |                                        |                       |               |                |                                      | <b>7.000.000</b>                                | <b>20%</b>                                  |
| 1.1      | Nguyen Trong Xuyen         |                                     |                                           | Father                                 |                       |               |                |                                      | 0                                               | 0%                                          |
| 1.2      | Hoang Thi Nga              |                                     |                                           | Mother                                 |                       |               |                |                                      | 0                                               | 0%                                          |
| 1.3      | Pham Tu                    |                                     |                                           | Father-in-law                          |                       |               |                |                                      | 0                                               | 0%                                          |
| 1.4      | Nguyen Thi Qua             |                                     |                                           | Mother-in-law                          |                       |               |                |                                      | 0                                               | 0%                                          |
| 1.5      | Pham Minh                  |                                     |                                           | Husband                                |                       |               |                |                                      | 0                                               | 0%                                          |
| 1.6      | Pham Duy                   |                                     |                                           | Son                                    |                       |               |                |                                      | 1.000.000                                       | 2,86%                                       |
| 1.7      | Pham Y An                  |                                     |                                           | Daughter                               |                       |               |                |                                      | 0                                               | 0%                                          |

|      |                                                      |  |  |  |  |  |                                                                                   |  |  |  |  |          |           |
|------|------------------------------------------------------|--|--|--|--|--|-----------------------------------------------------------------------------------|--|--|--|--|----------|-----------|
| 1.8  | Nguyen Trong Hung                                    |  |  |  |  |  | Brother-in-law                                                                    |  |  |  |  | 20.000   | 0,057%    |
| 1.9  | Nguyen Thi Minh Hoan                                 |  |  |  |  |  | Sister                                                                            |  |  |  |  | 150.000  | 0,43%     |
| 1.10 | Dong Quang Holding Joint Stock Company               |  |  |  |  |  | Ms. Nguyen Thi Minh Hue is the Chairman of the Board of Directors                 |  |  |  |  | 0        | 0%        |
| 1.11 | Thai Ha Number One Joint Stock Company               |  |  |  |  |  | Ms. Nguyen Thi Minh Hue is the Chairman of the Board of Directors                 |  |  |  |  | 0        | 0%        |
| 1.12 | Hanoi – Bac Giang BOT Investment Joint Stock Company |  |  |  |  |  | Subsidiary company. Ms. Nguyen Thi Minh Hue is a member of the Board of Directors |  |  |  |  | 0        | 0%        |
| 2    | <b>NGUYEN THANH TRUNG</b>                            |  |  |  |  |  | <b>Vice Chairman of the BOD, Independent Member of the Board of Directors</b>     |  |  |  |  | <b>0</b> | <b>0%</b> |

|     |                                                                        |  |  |  |  |  |                                                                              |  |  |  |                |              |
|-----|------------------------------------------------------------------------|--|--|--|--|--|------------------------------------------------------------------------------|--|--|--|----------------|--------------|
| 2.1 | Nguyen Van Luong                                                       |  |  |  |  |  | Father                                                                       |  |  |  | 0              | 0%           |
| 2.2 | Nguyen Thi Thanh<br>Thuy                                               |  |  |  |  |  | Sister                                                                       |  |  |  | 0              | 0%           |
| 2.3 | Tran Thanh Hai                                                         |  |  |  |  |  | Brother-in-law                                                               |  |  |  | 0              | 0%           |
| 2.4 | Nguyen Thuy Trang                                                      |  |  |  |  |  | Sister                                                                       |  |  |  | 0              | 0%           |
| 2.5 | Nguyen Phuong Anh                                                      |  |  |  |  |  | Daughter                                                                     |  |  |  | 0              | 0%           |
| 2.6 | Nguyen Phuong Nam                                                      |  |  |  |  |  | Son                                                                          |  |  |  | 0              | 0%           |
| 2.7 | Nguyen Gia Bach                                                        |  |  |  |  |  | Son                                                                          |  |  |  | 0              | 0%           |
| 2.8 | Nam Dinh Urban<br>Development and<br>Investment Joint Stock<br>Company |  |  |  |  |  | Mr. Nguyen<br>Thanh Trung is<br>the Chairman of<br>the Board of<br>Directors |  |  |  | 0              | 0%           |
| 3   | <b>NGUYEN TIEN<br/>HUNG</b>                                            |  |  |  |  |  | <b>Member of the<br/>Board of<br/>Directors/General<br/>Director</b>         |  |  |  | <b>300.000</b> | <b>0,86%</b> |
| 3.1 | Nguyen Tien Nghe                                                       |  |  |  |  |  | Dad                                                                          |  |  |  | 0              | 0%           |



| 4    | NGUYEN GIANG<br>NAM      |  | Non-executive<br>BOD member |  |  |  |  |  |  |  | 350.000 | 1%   |
|------|--------------------------|--|-----------------------------|--|--|--|--|--|--|--|---------|------|
| 4.1  | Nguyen Minh Giang        |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.2  | Le Thi Vinh              |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.3  | Nguyen Thang<br>Chuyen   |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.4  | Bui Thi Dung             |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.5  | Nguyen Minh Viet         |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.6  | Nguyen Thi Sen           |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.7  | Nguyen Thi Hong<br>Nhung |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.8  | Pham Dung Ha             |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.9  | Nguyen Thi Thu Thuy      |  |                             |  |  |  |  |  |  |  | 175.000 | 0,5% |
| 4.10 | Nguyen Minh Khue         |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.11 | Nguyen Minh Quang        |  |                             |  |  |  |  |  |  |  | 0       | 0%   |
| 4.12 | Nguyen Tuyet Lan         |  |                             |  |  |  |  |  |  |  | 0       | 0%   |

|      |                                                               |  |  |  |  |  |                                                                |  |  |  |   |    |
|------|---------------------------------------------------------------|--|--|--|--|--|----------------------------------------------------------------|--|--|--|---|----|
| 4.13 | BCG Energy Joint Stock Company                                |  |  |  |  |  | Mr. Nguyen Giang Nam is the Deputy General Director            |  |  |  | 0 | 0% |
| 4.14 | Tam Sinh Nghia Investment and Development Joint Stock Company |  |  |  |  |  | Mr. Nguyen Giang Nam is a Member of the Board of Directors     |  |  |  | 0 | 0% |
| 4.15 | BCG East Sea Wind Power Joint Stock Company                   |  |  |  |  |  | Mr. Nguyen Giang Nam is the General Director                   |  |  |  | 0 | 0% |
| 4.16 | TSN Ha Nam Joint Stock Company                                |  |  |  |  |  | Mr. Nguyen Giang Nam is the Chairman of the Board of Directors |  |  |  | 0 | 0% |
| 4.17 | TSN Hue Joint Stock Company                                   |  |  |  |  |  | Mr. Nguyen Giang Nam is the member of the Board of Directors   |  |  |  | 0 | 0% |
| 4.18 | Aton Joint Stock Company                                      |  |  |  |  |  | Mr. Nguyen Giang Nam is a Member of the Board of Directors and |  |  |  | 0 | 0% |



|      |                                                            |  |  |  |  |  |  |  |  |  |  |  |  |  |  |          |           |
|------|------------------------------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|----------|-----------|
| 5.5  | Luu Thi Hoa                                                |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0        | 0%        |
| 5.6  | Lai Thanh Huyen                                            |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0        | 0%        |
| 5.7  | Tran Hoang Minh                                            |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0        | 0%        |
| 5.8  | Lai Nguyen Khanh Van                                       |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0        | 0%        |
| 5.9  | Lai Cao Duy                                                |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0        | 0%        |
| 5.10 | Hanoi – Bac Giang<br>BOT Investment Joint<br>Stock Company |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0        | 0%        |
| 6    | <b>LUONG THI THU<br/>HA</b>                                |  |  |  |  |  |  |  |  |  |  |  |  |  |  | <b>0</b> | <b>0%</b> |
| 6.1  | Nguyen Khanh Toan                                          |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0        | 0%        |
| 6.2  | Nguyen Khanh Ha Chi                                        |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0        | 0%        |
| 6.3  | Luong Van Thai                                             |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0        | 0%        |

|     |                              |  |  |  |  |                                            |                 |  |  |  |              |               |
|-----|------------------------------|--|--|--|--|--------------------------------------------|-----------------|--|--|--|--------------|---------------|
| 6.4 | Luong Thi Thu Hang           |  |  |  |  |                                            | Sister          |  |  |  | 0            | 0%            |
| 6.5 | Nguyen Van Son               |  |  |  |  |                                            | Brother-in-law  |  |  |  | 0            | 0%            |
| 6.6 | Luong Son Hai                |  |  |  |  |                                            | Younger brother |  |  |  | 0            | 0%            |
| 6.7 | Tran Thi Phuong              |  |  |  |  |                                            | Sister-in-law   |  |  |  | 0            | 0%            |
| 6.8 | Dang Thi Kim Thu             |  |  |  |  |                                            | Mother-in-law   |  |  |  | 0            | 0%            |
| 7   | <b>DO THI THUY<br/>DUONG</b> |  |  |  |  | <b>Member of the<br/>Supervisory Board</b> |                 |  |  |  | <b>1.000</b> | <b>0,002%</b> |
| 7.1 | Do Van Vinh                  |  |  |  |  |                                            | Dad             |  |  |  | 0            | 0%            |
| 7.2 | Dang Thi Minh Chau           |  |  |  |  |                                            | Mother          |  |  |  | 0            | 0%            |
| 7.3 | Nguyen Huu Tung              |  |  |  |  |                                            | Husband         |  |  |  | 2.000        | 0,005%        |
| 7.4 | Nguyen Tue Anh               |  |  |  |  |                                            | Child           |  |  |  | 0            | 0%            |
| 7.5 | Nguyen The Vu                |  |  |  |  |                                            | Child           |  |  |  | 0            | 0%            |

|          |                                                            |  |  |  |  |  |                                                                                                  |  |  |  |          |           |
|----------|------------------------------------------------------------|--|--|--|--|--|--------------------------------------------------------------------------------------------------|--|--|--|----------|-----------|
| 7.6      | Do Thi Thuy Anh                                            |  |  |  |  |  | Sister                                                                                           |  |  |  | 2.000    | 0,005%    |
| 7.7      | Le Toan                                                    |  |  |  |  |  | Brother-in-law                                                                                   |  |  |  | 0        | 0%        |
| 7.8      | Hanoi – Bac Giang<br>BOT Investment Joint<br>Stock Company |  |  |  |  |  | Subsidiary<br>company. Ms.<br>Do Thi Thuy<br>Duong is the<br>Head of the<br>Supervisory<br>Board |  |  |  | 0        | 0%        |
| <b>8</b> | <b>NGUYEN THI<br/>HUONG</b>                                |  |  |  |  |  | <b>Member of the<br/>Supervisory Board</b>                                                       |  |  |  | <b>0</b> | <b>0%</b> |
| 8.1      | Nguyen Van Phu                                             |  |  |  |  |  | Father                                                                                           |  |  |  | 0        | 0%        |
| 8.2      | Nguyen Thi Yen                                             |  |  |  |  |  | Mother                                                                                           |  |  |  | 0        | 0%        |
| 8.3      | Nguyen Quang Hai                                           |  |  |  |  |  | Younger brother                                                                                  |  |  |  | 0        | 0%        |
| 8.4      | Nguyen Van Minh                                            |  |  |  |  |  | Father-in-law                                                                                    |  |  |  | 0        | 0%        |
| 8.5      | Ngo Thi Thoa                                               |  |  |  |  |  | Mother-in-law                                                                                    |  |  |  | 0        | 0%        |
| 8.6      | Nguyen Duc Duy                                             |  |  |  |  |  | Husband                                                                                          |  |  |  | 5.000    | 0,014%    |

|      |                          |  |  |  |  |                                    |               |  |  |  |                |              |
|------|--------------------------|--|--|--|--|------------------------------------|---------------|--|--|--|----------------|--------------|
| 8.7  | Nguyen Ngoc Anh<br>Duong |  |  |  |  |                                    | Daughter      |  |  |  | 0              | 0%           |
| 9    | <b>DAU HIEU THANG</b>    |  |  |  |  | <b>Deputy General<br/>Director</b> |               |  |  |  | <b>150.000</b> | <b>0,43%</b> |
| 9.1  | Do Kim Ngan              |  |  |  |  |                                    | Wife          |  |  |  | 0              | 0%           |
| 9.2  | Dau My Ngoc              |  |  |  |  |                                    | Child         |  |  |  | 0              | 0%           |
| 9.3  | Dau Thu Phuong           |  |  |  |  |                                    | Child         |  |  |  | 0              | 0%           |
| 9.4  | Dau Trung Kien           |  |  |  |  |                                    | Child         |  |  |  | 0              | 0%           |
| 9.5  | Dau Dinh Khoi            |  |  |  |  |                                    | Father        |  |  |  | 0              | 0%           |
| 9.6  | Vu Thi Xuyen             |  |  |  |  |                                    | Mother        |  |  |  | 0              | 0%           |
| 9.7  | Do Thanh Long            |  |  |  |  |                                    | Father-in-law |  |  |  | 0              | 0%           |
| 9.8  | Nguyen Thi Nhan          |  |  |  |  |                                    | Mother-in-law |  |  |  | 0              | 0%           |
| 9.9  | Dau Kien Cuong           |  |  |  |  |                                    | Brother       |  |  |  | 0              | 0%           |
| 9.10 | Hoang Thi Hong           |  |  |  |  |                                    | Sister-in-law |  |  |  | 0              | 0%           |



|       |                          |  |  |  |  |                         |                |  |  |  |               |              |
|-------|--------------------------|--|--|--|--|-------------------------|----------------|--|--|--|---------------|--------------|
| 10.7  | Trần Thị Thủy Dương      |  |  |  |  |                         | Sister         |  |  |  | 0             | 0%           |
| 10.8  | Trần Thị Thanh Thủy      |  |  |  |  |                         | Sibling        |  |  |  | 0             | 0%           |
| 10.9  | Trần Mạnh Quan           |  |  |  |  |                         | Sibling        |  |  |  | 0             | 0%           |
| 10.10 | Nguyễn Hữu Hao           |  |  |  |  |                         | Brother-in-law |  |  |  | 0             | 0%           |
| 10.11 | Nguyễn Văn Phúc          |  |  |  |  |                         | Brother-in-law |  |  |  | 0             | 0%           |
| 10.12 | Nguyễn Thị Mai<br>Phuong |  |  |  |  |                         | Sister-in-law  |  |  |  | 0             | 0%           |
| 10.13 | Vu Văn Tri               |  |  |  |  |                         | Father-in-law  |  |  |  | 0             | 0%           |
| 10.14 | Nguyễn Thị Bình          |  |  |  |  |                         | Mother-in-law  |  |  |  | 0             | 0%           |
| 11    | <b>LE BICH NGOC</b>      |  |  |  |  | <b>Chief Accountant</b> |                |  |  |  | <b>15.000</b> | <b>0,04%</b> |
| 11.1  | Le Minh Tuan             |  |  |  |  |                         | Husband        |  |  |  | 0             | 0%           |
| 11.2  | Le Ngoc Huyen Anh        |  |  |  |  |                         | Child          |  |  |  | 0             | 0%           |
| 11.3  | Le Ngoc Minh An          |  |  |  |  |                         | Child          |  |  |  | 0             | 0%           |



|       |                                           |  |  |  |  |  |  |  |  |         |    |
|-------|-------------------------------------------|--|--|--|--|--|--|--|--|---------|----|
| 12.5  | Nguyen Giang Nam                          |  |  |  |  |  |  |  |  | 350.000 | 1% |
| 12.6  | Nguyen Thi Lien                           |  |  |  |  |  |  |  |  | 0       | 0% |
| 12.7  | Tran Nhu Duc Hau                          |  |  |  |  |  |  |  |  | 0       | 0% |
| 12.8  | Nguyen Minh Khue                          |  |  |  |  |  |  |  |  | 0       | 0% |
| 12.9  | Nguyen Minh Quang                         |  |  |  |  |  |  |  |  | 0       | 0% |
| 12.10 | Nguyen Tuyet Lan                          |  |  |  |  |  |  |  |  | 0       | 0% |
| 12.11 | Dong Quang Holding Joint Stock Company    |  |  |  |  |  |  |  |  | 0       | 0% |
| 12.12 | Dong Quang Investment Joint Stock Company |  |  |  |  |  |  |  |  | 0       | 0% |

2. Transactions of insiders and related persons on the company's shares: None

| No. | Transaction Executor | Relationship with Insiders               | Number of shares owned at the beginning of the period |      | Number of shares owned at the end of the period |       | Reasons for increase and decrease (buying, selling, converting, bonus...) |
|-----|----------------------|------------------------------------------|-------------------------------------------------------|------|-------------------------------------------------|-------|---------------------------------------------------------------------------|
|     |                      |                                          | Number of shares                                      | Rate | Number of shares                                | Rate  |                                                                           |
| 1   | Nguyen Thi Minh Hue  | Chairwoman of the BOD                    | 2,000,000                                             | 20%  | 7,000,000                                       | 20%   | Purchase of additional shares                                             |
| 2   | Nguyen Giang Nam     | Member of the BOD                        | 100,000                                               | 1%   | 350,000                                         | 1%    | Purchase of additional shares                                             |
| 3   | Nguyen Thi Thu Thuy  | Person in charge of corporate governance | 50,000                                                | 0.5% | 175,000                                         | 0.5%  | Purchase of additional shares                                             |
| 4   | Lai Thanh Nam        | Member of the BOD                        | 50,000                                                | 0.5% | 75,000                                          | 0.21% | Purchase of additional shares                                             |
| 5   | Tran Minh Dung       | Deputy General Director                  | 50,000                                                | 0.5% | 175,000                                         | 0.5%  | Purchase of additional shares                                             |

IX. Other matters to be noted: None

**DONG SON INFRASTRUCTURE INVESTMENT JSC**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**



**NGUYEN THI MINH HUE**

