

**JOINT STOCK COMPANY
DONG SON
INFRASTRUCTURE
INVESTMENT**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No. ~~40~~ 2026/DSH

Hanoi, March 30, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - THE STATE SECURITIES COMMISSION;
- HANOI STOCK EXCHANGE.

1. Organization name: Dong Son Infrastructure Investment Joint Stock Company
 - Stock Code: DSH
 - Address: No. 2 Nguyen Thi Due Street, Yen Hoa Ward, Hanoi City
 - Phone: 024 3556779 Fax:
 - E-mail: hatangdongson@htds.vn
2. Content of information disclosure: Announcing the time, location, and documents for the 2026 Annual General Meeting of Shareholders (AGM) as follows:
 - Meeting time: 09:00 AM, Wednesday, April 22, 2026
 - Meeting location: Athene Hall 2 - 29th Floor, Grand Plaza Hotel, 117 Tran Duy Hung, Yen Hoa Ward, Hanoi City.
 - Meeting agenda: According to the attached meeting documents.
3. The above information was disclosed on the company's website on March 30, 2026, at the following link:

<https://htds.vn/category/quan-he-co-dong/ban-tin-co-dong/>

We hereby certify that the information disclosed above is true and we take full legal responsibility for the content of the disclosed information.

**DONG SON INFRASTRUCTURE INVESTMENT JOINT
STOCK COMPANY**

**AUTHORIZED REPRESENTATIVE TO DISCLOSE
INFORMATION**

(Sign, clearly state full name, position, and seal)



NGUYEN THI THU THUY

No.: 01/2026/BC/ĐHĐCĐ/DSH

Hanoi, March 30, 2026

REPORT OF THE BOARD OF DIRECTORS

Regarding corporate governance and the performance of the Board of Directors and each member of the Board of Directors; Operational orientation of the Board of Directors in 2026

I. Macroeconomics in 2025

Despite complex fluctuations from the geopolitical context and global tariff conflicts, the world economy in 2025 demonstrated flexible adaptation as inflation maintained a downward trend, creating space for monetary easing policies and investment stimulus. In the domestic market, Gross Domestic Product (GDP) growth reached an impressive 8.02%, establishing a solid foundation for the breakthrough of key economic sectors.

In particular, the infrastructure and public investment sectors continued to affirm their roles as the nation's strategic growth drivers. With the disbursement rate of public investment capital reaching more than 755 trillion Vietnamese Dong (a sharp increase of 38% over the same period), the infrastructure industry received abundant financial resources with many key projects implemented, creating positive momentum for the infrastructure construction industry. However, the infrastructure construction sector still faced pressure regarding progress, investment procedures, and increasingly high requirements for financial capacity and project management. Profit margins of pure construction and installation activities remained low, making the trend of shifting toward project investment increasingly evident.

In that general context, the Company proactively oriented its shift from traditional construction and installation activities to an infrastructure investment model and projects with long-term cash flows, which are evaluated as suitable for industry trends and create a foundation for sustainable development in the future.

II. Report on the activities of the Board of Directors in 2025:

1. Report on corporate governance

The Company's Board of Directors in 2025 consists of the following members:

No.	Full Name	Title
1	Nguyen Thi Minh Hue	Chairperson of the Board of Directors
2	Nguyen Thanh Trung	Vice Chairman of the Board of Directors/Independent Member of the Board of Directors
3	Nguyen Tien Hung	Member of the Board of Directors/General Director
4	Nguyen Giang Nam	Non-executive members of the Board of Directors
5	Lai Thanh Nam	Non-executive members of the Board of Directors

In 2025, the Board of Directors regularly organized meetings to promptly resolve matters within the authority of the Board of Directors. In 2025, the Board of Directors passed 32 resolutions to implement the decisions of the General Meeting of Shareholders as well as to perform other matters within the authority of the Board of Directors; these resolutions were disclosed by the Company in Section 5, Part II of the 2025 Report on Corporate Governance drawn up on January 29, 2026. All meetings of the Board of Directors ensured correct procedures in accordance with the provisions of the Charter and the Regulations on the Organization and Operation of the Board of Directors.

The meetings of the Board of Directors in 2025 are as follows:

No.	Resolution Number	Date	Contents	Approval Rate
01	02.01.2025/NQ-HĐQT/DSH	02/01/2025	Adopting the policy of signing and implementing Contracts/Transactions/Agreements between Dong Son Infrastructure Investment Joint Stock Company and subsidiaries, associated companies, and related persons (according to the provisions of the Law on Enterprises 2020).	100%
02	17.02/2025/QD-HĐQT/DSH	17/02/2025	Approval of the appointment of the Person in charge of corporate governance.	100%
03	24.02.2025/NQ-HĐQT/DSH	24/02/2025	Approval of the procurement of fixed assets.	100%
04	26.02/2025/NQ-HĐQT/DSH	26/02/2025	Approval of the plan to sell shares of Dong Quang Industrial Development Joint Stock Company.	100%
05	11.03/2025/NQ-HĐQT.DSH	11/03/2025	Approval of the plan to hold the Annual General Meeting of Shareholders in 2025.	100%
06	25.04.2025/NQ-HĐQT/DSH	25/04/2025	- Approval of the documents of the 2025 Annual General Meeting of Shareholders; Approved the credit line at Vietnam Prosperity Joint Stock Commercial Bank.	100%
07	06.05.2025/NQ-HĐQT/DSH	06/05/2025	Approval of loan security measures at the Bank for Investment and	100%

			Development of Vietnam - My Dinh Branch.	
08	09.06/2025/NQ-HĐQT/DSH	09/06/2025	Approval of the plan to hold an extraordinary General Meeting of Shareholders in 2025.	100%
09	26.06.2025/NQ-HĐQT/DSH	26/06/2025	Approval of the credit line at the Joint Stock Commercial Bank for Investment and Development of Vietnam.	100%
10	01.07.2025/NQ-HĐQT/DSH	01/07/2025	Approval of the policy to enter into the Contract between Dong Son Infrastructure Investment Joint Stock Company and Hanoi – Bac Giang BOT Investment Joint Stock Company.	100%
11	09.07/2025/NQ-HĐQT.ĐS	09/07/2025	Approval of the documents for the Annual General Meeting of Shareholders in 2025.	100%
12	14.07.2025/NQ-HĐQT/DSH	14/07/2025	Approval of the selection of International Auditing and Valuation Company Limited (IAV) to review the semi-annual financial statements and audit the Company's 2025 annual financial statements.	100%
13	23.07.2025/NQ-HĐQT/DSH	23/07/2025	Approval of the policy to enter into a contract between Dong Son Infrastructure Investment JSC and 319 Corporation (Ministry of National Defence).	100%
14	28.07/2025/NQ-HĐQT/DSH	28/07/2025	Approval of the implementation of the share offering plan to existing shareholders to increase charter capital.	100%
15	31.07/2025/NQ-HĐQT/DSH	31/07/2025	Approval of the execution of the share underwriting agreement with DNSE Securities Joint Stock Company.	100%
16	01.08/2025/NQ-HĐQT/DSH	01/08/2025	Approval of the registration dossier for the share offering to existing shareholders to increase charter	100%

			capital, and the Company's commitments.	
17	04.08/2025/NQ-HDQT/DSH	04/08/2025	Approval of the policy to enter into a contract between Dong Son Infrastructure Investment JSC and a related party, Nam Dinh Urban Development and Investment Joint Stock Company.	100%
18	11.08/2025/QD.HDQT/DSH	11/08/2025	Approval of the establishment and operation registration of the Company's branch.	100%
19	09.09/2025/NQ-HDQT/DSH	09/09/2025	Approval of the implementation of the plan for the offering of shares to existing shareholders for the purpose of increasing charter capital.	100%
20	10.09/2025/NQ-HDQT/DSH	10/09/2025	Approval of the dossier for registration of the offering of shares to existing shareholders to increase charter capital.	100%
21	24.09/2025/NQ-HDQT/DSH	24/09/2025	Approval of the plan for the use of loan capital for the period 2025–2026 and the receipt of credit facilities from the Vietnam Bank for Agriculture and Rural Development (Agribank).	100%
22	06.10/2025/NQ-HDQT/DSH	06/10/2025	Approval of the timeline for the implementation of the offering of shares to existing shareholders.	100%
23	17.10.2025/NQ-HDQT/DS	17/10/2025	Approval of the adjustment of the credit limit at the Bank for Investment and Development of Vietnam (BIDV) – My Dinh Branch.	100%
24	05.11/2025/NQ-HDQT/DSH	05/11/2025	Approval of the pledge/mortgage of assets or property rights of a third party as security for the Company's loan obligations and/or guarantees to banks.	100%

25	05.11.1/2025/NQ-HĐQT/DSH	05/11/2025	Approval of loan security measures and/or guarantees at the Vietnam Bank for Agriculture and Rural Development (Agribank).	100%
26	11.11/2025/NQ-HĐQT/DSH	11/11/2025	Approval of loan security measures and/or guarantees at the Vietnam Bank for Agriculture and Rural Development.	100%
27	20.11/2025/NQ-HĐQT/DSH	20/11/2025	Approval of borrowing and receipt of credit facilities from Vietnam Prosperity Joint Stock Commercial Bank (VPBank).	100%
28	26.11/2025/NQ-HĐQT/DSH	26/11/2025	Approval of the results of the offering of shares to existing shareholders and the plan for allocation of unsubscribed shares.	100%
29	27.11/2025/NQ-HĐQT/DSH	27/11/2025	Approval of the results of the public offering of shares to existing shareholders in 2025.	100%
30	01.12/2025/NQ-HĐQT/DSH	01/12/2025	Approval of the implementation of the Resolution of the Extraordinary General Meeting of Shareholders in 2025.	100%
31	26.12/2026/NQ-HĐQT/DSH	26/12/2025	Approval of investment structuring and the policy on entering into and executing transactions with subsidiaries and affiliates.	100%
32	29.12/2025/NQ_HĐQT/DSH	29/12/2025	Approval of loan security measures/guarantees at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV).	100%

2. Report on the performance of each member of the Board of Directors

The total number of members of the Board of Directors of the Company consists of 05 members, including 01 Chairman, 01 Vice Chairman / Independent Member of the Board of Directors, 01 Member of the Board of Directors concurrently holding the position of General Director, and 02 Non-executive Members of the Board of Directors.

In 2025, based on their assigned functions and duties, the members of the Board of Directors fully and actively participated in the meetings of the Board of Directors to discuss, consider,

and decide on matters within their authority. The meeting attendance rate of each member of the Board of Directors is shown in the table below:

No.	Member of the Board of Directors	Number of attended Board of Directors meetings	Meeting attendance rate	Reason for non-attendance
1	Ms. Nguyen Thi Minh Hue – Chairperson of the Board of Directors	32	100%	
2	Mr. Nguyen Thanh Trung - Vice Chairman of the Board of Directors/Independent Member of the Board of Directors	32	100%	
3	Mr. Nguyen Tien Hung - Member of the Board of Directors/General Director	32	100%	
4	Mr. Nguyen Giang Nam - Non-executive Member of the Board of Directors	32	100%	
5	Mr. Lai Thanh Nam - Non-executive Member of the Board of Directors	32	100%	

In 2025, based on the assignment of tasks, each member of the Board of Directors has performed the following tasks:

No.	Member of the Board of Directors	Assignment of duties and report on the performance of each member of the Board of Directors in 2025
1	Ms. Nguyen Thi Minh Hue – Chairperson of the Board of Directors	- Convene meetings of the Board of Directors, prepare the agenda for meetings of the Board of Directors; Chair and preside over meetings of the Board of Directors to discuss and vote on matters within the duties and authority of the Board of Directors; Lead and generally manage all activities of the Board of Directors according to the functions and duties of the Chairman of the Board of Directors stipulated in the Charter of Dong Son and the 2020 Law on Enterprises (which may be amended and supplemented from time to time) and other relevant internal regulations of Dong Son. - Prepare the operational programs and plans of the Board of Directors. Assign duties to the members of the Board of Directors and evaluate the performance of the members of the Board of Directors. - Organize the approval of decisions of the Board of Directors, sign resolutions and decisions of the Board of Directors on behalf of the Board of Directors, as well as documents and

		materials for resolving and handling matters within the duties and authority of the Board of Directors. - Directly receive reports from the Board of General Directors regarding all activities of the Company. - Act as the Company's spokesperson on matters within the authority of the Board of Directors. - In charge of the following areas: Development strategy, short-term, medium-term, and long-term plans; Investment and development activities of the Company; Seeking partners and expanding the production and business operation market of the Company; External relations of the Company; Emulation, reward, and disciplinary work; Evaluation of the performance of the members of the Board of Directors; Profit distribution, appropriation, and use of funds
2	Mr. Nguyen Thanh Trung – Vice Chairman of the Board of Directors/Independent Member of the Board of Directors	- Inspect and supervise the implementation of laws, policies, regimes, and internal regulations in the management and administration of production and business activities by the Board of Management. - Monitor and urge the implementation of resolutions and decisions of the Board of Directors; Organize the supervision of the implementation of resolutions and decisions of the Board of Directors. - Directly supervise the following areas: Organizational structure and personnel; Reviewing, promulgating, and implementing internal rules and regulations; Legal affairs, internal audit, and risk management; Practicing thrift and preventing waste in the Company; Inspecting and supervising investment and procurement of equipment serving production and business activities; Promotional and marketing activities to develop the Company's brand.
3	Mr . Nguyen Tien Hung – Member of the Board of Directors cum General Director	- Perform the rights and obligations of the General Director stipulated in the Company Charter and the internal regulations of the Company; - Be responsible before the law, the General Meeting of Shareholders, and the Board of Directors for the management of the Company's production and business activities according to the Charter and the assignment of the Board of Directors; Be responsible before the General Meeting of Shareholders and the Board of Directors for the efficiency of production and business activities of the Board of Management.

		- Participate in seeking partners and expanding the production and business operation market. - Directly manage the following areas: Monitor and grasp the production and business operation situation of branches, affiliated units, and contractors, and propose and advise the Board of Directors on solutions to assist branches and affiliated units in resolving issues arising during operations; Handling and recovering the Company's debts; Settlement and acceptance of the Company's works and projects; Appraising the Company's work/project dossiers; Occupational safety and labor protection; Formulating the Company's production and business plans; Managing and using equipment, vehicles, and machinery efficiently; Trading in materials and construction materials of the Company; Working with functional agencies and management agencies to resolve matters related to the Company's works/projects; Financial reporting according to regulations.
4	Mr. Nguyen Giang Nam – Non-executive Member of the Board of Directors	- Participate in researching, reorganizing, and innovating the Company. - Participate in seeking partners and expanding the production and business operation market; - Directly manage the following areas: Formulating financial plans to serve the Company's production and business activities; Asset statistics; Inspecting, supervising, and evaluating the efficiency of capital use; Evaluating the investment efficiency of projects; Regimes and policies for employees; Orienting the building of the Company's culture; Shareholder relations.
5	Mr. Lai Thanh Nam – Non-executive member of the Board of Directors	- Participate in researching and formulating the Company's production and business plans. - Participate in seeking partners and expanding the production and business operation market. - Research and propose solutions to improve competitiveness in bidding and constructing construction works. - Monitor and grasp the production and business operation situation of branches, affiliated units, and contractors, and propose and advise the Board of Directors on solutions to assist branches and affiliated units in resolving issues arising during operations. - Directly manage the following areas: Improving technical capacity, applying science and technology, and human

		resources for production and business activities; Appraising the Company's work/project dossiers; Appraising and supervising Build-Operate-Transfer projects; Appraising partners implementing the Company's works/projects; Consulting, surveying, designing, construction, and installation, etc.; Inspecting and supervising the construction progress of the Company's works/projects.
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The members of the Board of Directors fully attended the meetings of the Board of Directors with a high sense of responsibility; each member provided opinions for deliberation and discussion, and the contents of the meetings were concluded with a high consensus. The assignment of duties to the members of the Board of Directors was made on the basis of promoting the strengths, expertise, and experience of each individual, contributing to the sustainable development of the Company. In 2025, the members of the Board of Directors successfully completed their assigned tasks.

3. Results of the Board of Directors' supervision of the Board of Directors

The Board of Directors performed the task of directing and supervising the business activities of the Company's Board of General Directors to ensure compliance with the goals and plans approved by the General Meeting of Shareholders. The Board of Directors highly appreciates the efforts and endeavors of the Board of General Directors in managing the Company's operations.

In 2025, the Board of General Directors made efforts to promptly implement the Resolutions of the Board of Directors, operating according to its correct functions, duties, and regulations, in compliance with the Law on Enterprises and the Company Charter. The Board of General Directors maintained a schedule of weekly and monthly briefing meetings to resolve and remove difficulties and obstacles in business activities. The Board of Directors and the Board of General Directors strictly performed their stipulated functions, duties, and authorities.

In the directing and managing activities, the Board of Directors and the Board of General Directors had a high consensus, providing appropriate solutions and decisions in each specific case.

4. Report on transactions between the Company and related parties

In 2025, implementing the production and business tasks approved by the General Meeting of Shareholders, the Company conducted transactions with several related parties. Details of these transactions are fully disclosed in the audited 2025 Financial Statements of the Company.

5. Remuneration of the Board of Directors

Details of the remuneration and income of the members of the Board of Directors in 2025 have been fully disclosed in the 2025 Financial Statements of the Company.

II. Report of the Independent Member of the Board of Directors

1. Evaluation of the activities of the Board of Directors

In 2025, the Board of Directors fully performed its role of orientation, governance, and supervision in accordance with the provisions of the law and the Company Charter. The meetings of the Board of Directors were organized in accordance with regulations, ensuring full participation, democratic discussion, and resolutions based on prudence, for the highest benefits of the Company and its shareholders.

The resolutions and decisions of the Board of Directors closely followed the development strategy, aligned with the production and business operation situation, and simultaneously ensured the principles of transparency, publicity, and compliance with legal regulations.

2. Supervisory activities over the Board of Management

The operations of the Board of Management during the year focused on the following main contents:

- The deployment and implementation of the resolutions and decisions of the Board of Directors;
- The results of production and business activities, and the level of completion of planned targets;
- Financial management, capital use, cost control, and investment efficiency;
- The identification, management, and control of risks in the Company's operations.

Through supervisory activities, the Board of Management basically performed its assigned functions and duties correctly, managing the Company's operations in accordance with the orientation of the Board of Directors. However, to improve operational efficiency in the coming time, the Board of Management needs to continue perfecting a number of contents related to corporate governance, improving personnel capacity, and controlling risks.

3. Evaluation of transactions with related parties

The transactions between the Company and related parties during the year were reviewed, approved, and implemented by the Board of Directors in strict accordance with the provisions of the law, the Company Charter, and relevant internal regulations. The implementation of these transactions ensures the principles of publicity and transparency, does not cause conflicts of interest, and does not adversely affect the interests of the Company as well as its shareholders. The Company has disclosed information regarding decisions related to transactions and contracts between the Company and related parties in accordance with regulations.

4. Evaluation of the internal control system and corporate governance

The Company's internal control system needs to be finalized to improve management efficiency, prevent, and limit risks.

The Company has relatively fully implemented the regulations on information disclosure, ensuring transparency in its operations. Corporate governance is increasingly focused on, approaching good governance practices in the market.

5. Recommendations

Risk management work needs to be implemented synchronously; enhance the application of technology in management.

Continue to perfect the risk management system, especially for investment activities and long-term projects; Improve the operational efficiency of the internal control system towards standardization and professionalism;

Further enhance the transparency and quality of information disclosure;

Promote the evaluation of the operational efficiency of the Board of Directors and the Board of Management based on specific criteria.

Finalize the organizational structure and improve the quality of managerial human resources to meet the development requirements of the Company in the coming time.

III. Operational orientation of the Board of Directors in 2026

In 2026, the Board of Directors aims to transition the Company from traditional construction to investing in and managing projects with sustainable cash flows. The primary focus is enhancing



existing investments, particularly the Hanoi - Bac Giang BOT project, following the Company's acquisition of a controlling interest. Key priorities include optimizing operational management and financial plans, controlling costs, and ensuring debt service coverage to improve investment efficiency and stabilize consolidated results. Concurrently, the Board of Directors will continue to review and restructure the investment portfolio towards focusing resources on key projects and limiting scattered investments ; researching new investment opportunities in areas with the potential to generate long-term cash flows, in accordance with the capacity and development strategy of the Company.

The Board of Directors will strengthen financial supervision, direct the reasonable balancing of capital sources, control the leverage ratio, and ensure solvency and financial safety. Cash flow management, capital cost optimization, and improving asset utilization efficiency will be among the core tasks.

Regarding production and business activities, the Board of Directors orientates to continue selectively maintaining the construction and installation segment to support the implementation of investment projects, reducing the proportion of revenue from construction and installation activities, increasing the proportion of revenue from investment, management, and exploitation of projects, and gradually improving the quality and stability of cash flows.

In addition, the Board of Directors will continue to perfect the corporate governance system towards transparency, complying with legal regulations and governance standards of listed companies ; strengthening the inspection and supervision of the activities of the Board of Management, ensuring that the implementation of the resolutions of the General Meeting of Shareholders is carried out effectively.

Information disclosure and investor relations will be focused on, ensuring the adequate, timely, and transparent provision of information to shareholders, thereby consolidating investors' confidence in the long-term development orientation of the Company.

With the above orientation, the Board of Directors believes that 2026 will be a pivotal year for the Company to gradually affirm its role as an infrastructure investor, improve operational efficiency, and create a solid foundation for sustainable growth in the subsequent stages.

The above is the report of the Board of Directors on corporate governance and the performance of the Board of Directors and each member of the Board of Directors in 2025, and the operational orientation of the Board of Directors in 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON
CÔNG TY CỔ PHẦN
ĐẦU TƯ HẠ TẦNG
ĐÔNG SƠN
P. YÊN HÒA - TP. HÀ NỘI



NGUYỄN THỊ MINH HUE

Hanoi, March 30, 2026

No.: 02/2026/BC/DHĐCĐ/DSH

REPORT OF THE BOARD OF DIRECTORS

*Regarding the results of production and business activities in 2025 and the production
and business plan for 2026*

In 2025, Dong Son Infrastructure Investment Joint Stock Company performed its production and business tasks as follows:

I. Results of implementing production and business tasks in 2025

1. Overview of the production and business situation in 2025

Results of production and business activities (Consolidated)

Unit: Million VND

Indicator	2025	2024	Increase/decrease 2025 compared to 2024
Total Asset Value	3.184.854	695.444	358%
Owner's equity	1.139.127	230.831	393%
Net Revenue	421.989	629.219	-33%
Profit from business activities	(9.768)	57.785	-117%
Profit before tax	213.992	57.288	274%
Profit after tax	213.900	53.027	303%
Profit after tax attributable to shareholders of the Parent Company	213.898	52.991	304%
Profit after tax attributable to Non-controlling interests	1	36	-96%
Basic earnings per share (VND)	17.061	5.281	223%

(Source: The audited consolidated financial statements of the Company in 2025)

- In 2025, the consolidated total assets of the Company fluctuated with a sudden increase, increasing by more than 2,489 billion VND (equivalent to an increase of 358%) from 695.4 billion VND at the beginning of the year to 3,184.8 billion VND at the end of the year because the Company completed increasing its ownership ratio in Hanoi - Bac Giang Build-Operate-Transfer Company to 58%, thereby officially consolidating the entire asset scale of this subsidiary into the general financial statements of the Company.
- Regarding the consolidated profit after tax of the Company, there was a strong breakthrough, reaching 213.9 billion VND in 2025, an increase of more than 160.8 billion VND compared

to 2024, equivalent to an increase of 303%. The reason is that in 2025, the Company recorded an interest/profit from the associate company (Hanoi - Bac Giang Build-Operate-Transfer Company) of 54.2 billion VND and other profit recorded from the bargain purchase of an investment (buying an additional 33% of shares in Hanoi - Bac Giang Build-Operate-Transfer Company) of 169.3 billion VND.

- In addition, basic earnings per share according to the consolidated Financial Statements also recorded outstanding growth: from 5,281 VND per share (in 2024) to 17,061 VND per share (in 2025). This result shows a sudden increase in the ability to generate profit per share, clearly proving the effectiveness of changing the investment structure and expanding the consolidated scale.

Results of production and business activities (Separate)

Unit: Million VND

Indicator	2025	2024	Increase/decrease 2025 compared to 2024
Total Asset Value	822.992	565.951	45%
Owner's equity	374.965	102.180	267%
Net Revenue	421.767	624.293	-32%
Profit from business contracts	24.388	14.891	64%
Profit before tax	24.218	14.394	68%
Profit after tax	24.143	10.151	138%

(Source: The audited separate financial statements of the Company in 2025)

- The total assets of the Parent Company in 2025 recorded strong growth, increasing by more than 257 billion VND (equivalent to an increase of 45%) from 565.9 billion VND in 2024 to 822.9 billion VND in 2025, in which short-term assets increased by 78 billion VND due to an increase in deposits; long-term assets increased by 180 billion VND mainly from the increase in investments in subsidiaries.
- The total capital sources of the Parent Company in 2025 increased due to an increase in short-term payables, in which primarily an increase in advances from customers; these are advances for construction works whose contracts were signed at the end of 2025. Short-term loans and financial lease liabilities decreased by nearly 55 billion VND, because during the year the Company used the proceeds from the issuance of shares to increase charter capital to repay bank loans to improve the financial capacity of the Company. The expansion in the scale of owner's equity, increasing by 267% (from 102.1 billion VND to nearly 375 billion VND), came from the fact that during the year the Company successfully issued shares offered to existing shareholders to increase the charter capital from 100 billion VND to 350 billion VND, and the Company recorded undistributed profit after tax this year of 24.1 billion VND.
- Regarding profit after tax, the separate financial statements in 2025 recorded an impressive breakthrough, reaching 24.1 billion VND, an increase of nearly 14 billion VND (equivalent to an increase of 138%) compared to 2024. Although net revenue in 2025 decreased by 32%,

leading to a 52% decrease in gross profit from business activities (reaching only 17.3 billion VND). However, this decline was compensated by financial income which is dividends and profit shared from the BOT Hanoi - Bac Giang project.

- Although the revenue and profit of the traditional construction and installation segment decreased, the overall profit growth rate reflected the correctness and effectiveness of the Company's investment expansion strategy. This is a key factor in generating solid cash flows and establishing a foundation for long-term development for the Parent Company.

Advantages and disadvantages of Dong Son Infrastructure Investment Joint Stock Company:

- Advantages:
 - + Sudden growth in accounting profit: The Company's total accounting profit before tax took a leap, increasing from 57,288 million VND (in 2024) to 213,992 million VND (in 2025), equivalent to an increase of more than 273%. This growth mainly comes from the shared profits in joint ventures and associates and income from a bargain purchase when increasing the ownership ratio in Hanoi - Bac Giang BOT Investment Joint Stock Company.
 - + Gross profit maintained from the core segment: Although net revenue was adjusted downwards from 629,219 million VND (in 2024) to 421,989 million VND (in 2025), the Company still maintained a positive gross profit reaching 17,519 million VND. The construction contract segment continued to contribute the largest proportion with 16,794 million VND in gross profit (equivalent to 95.8% of total gross profit).
 - + Expanding scale and position through Mergers and Acquisitions: In 2025, the Company completed increasing its ownership ratio in Hanoi - Bac Giang BOT Investment Joint Stock Company from 25% to 58% to convert it from an associate company to a subsidiary. This transaction not only helped increase the scale of total assets from 695,444 million VND to more than 3,184,854 million VND but also brought an income from a bargain purchase of up to 223,931 million VND.
 - + Strongly consolidated financial capacity: The Company successfully increased its charter capital from 100,000 million VND to 350,000 million VND through a public share offering, and the consolidation of financial data with the subsidiary - Hanoi - Bac Giang BOT Investment Joint Stock Company - helped owner's equity increase 4.9 times, from 230,831 million VND (at the beginning of the year) to 1,139,127 million VND (at the end of the year), creating a solid capital foundation to implement large infrastructure projects.
 - + Prestige in bidding and project implementation: The Company continued to affirm its capacity when simultaneously implementing many key projects such as: Tuyen Quang - Ha Giang Expressway, Nam Dinh - Lac Quan new road, construction of Ngoc Hoi bridge, construction of Hong Ha bridge, etc. At the end of the year, the value of construction in progress reached more than 42,952 million VND.
- Difficulties:
 - + Fluctuations in cost of goods sold and raw material risks: As an enterprise operating mainly in the field of infrastructure construction, the Company is directly impacted by price fluctuations of input materials such as iron, steel, asphalt, sand, stone, and high labor costs. The proportion

of cost of goods sold to net revenue remains high, narrowing the gross profit margin and causing difficulties in optimizing business efficiency.

- + Fierce competition and progress pressure: The transportation infrastructure construction market is experiencing fierce competition among large contractors, leading to downward pressure on bid prices to win the right to implement projects. Besides, objective factors regarding site clearance or extension of construction progress also affect the ability to accept and recognize revenue according to the plan.

2. Results of governance, management, and administration activities

- On April 3, 2025, Dong Son Infrastructure Investment Joint Stock Company received Decision No. 300/QD-SGDHN dated April 3, 2025, regarding the approval of the stock trading registration of Dong Son Infrastructure Investment Joint Stock Company.
- On April 22, 2025, 10 million shares of Dong Son Infrastructure Investment Joint Stock Company were officially traded on the Upcom exchange with the ticker symbol DSH. The reference price on the first trading day was 18,000 VND per share.
- On November 27, 2025, the Company completed the public offering of additional shares to existing shareholders, thereby increasing the charter capital to 350 billion VND (corresponding to a total of 35,000,000 shares).
- In December 2025, the Company completed the procedures for receiving share transfers to increase its ownership ratio in Hanoi - Bac Giang BOT Investment Joint Stock Company to 58%, officially making this company a subsidiary.
- Regarding administration activities: The Board of General Directors of the Company assigned specific responsibilities to each member. The members of the Board of General Directors made great efforts in managing and administering all aspects of the Company's production and business activities. The Board of General Directors regularly organized briefing meetings with departments, boards, and units to discuss, unify, and implement tasks, with clear concluding notices, and promulgated several regulations related to the Company's production and business activities.

3. Results of organizational and personnel activities

In 2025, the Company:

- Successfully organized the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders to approve the Company's major policies and strategies.
- Recorded strong growth in personnel scale to meet the requirements of expanding business activities, increasing from 57 people (at the beginning of the year) to 107 people (as of December 31, 2025).
- Implemented timely salary payments to employees.
- Ensured the living standards of employees, allowing staff to work with peace of mind and fulfill their assigned duties.
- Outstanding issues: Due to the rapid expansion of asset scale and projects (especially after consolidating the BOT project), the force of specialized departments and technical staff at construction sites is sometimes lacking high-quality personnel, requiring continued training and consolidation to meet the increasing workload.

4. Results of deployment and construction organization at worksites

During the construction process, the Board of General Directors assigned Deputy General Directors in charge to direct and urge functional departments and construction units, and advise the General Director on handling work. The Company regularly inspected the progress and quality of construction work, and inspected the administration of construction teams and the Construction Management Board. Staff from the Technical Planning Department directly visited worksites together with inspection units to review and guide units in completing legal procedures, quality dossiers, as-built dossiers, procedures for arising changes, etc., and to confirm and report on issues arising at the worksites.

Some achieved results:

- Acceptance, settlement, and final accounts were basically implemented in accordance with regulations, although the disbursement speed and the timing for revenue recognition of some projects were slower than planned.
- The quality of construction works met the requirements of the Investors. Occupational safety work was ensured; the Dong Son brand continued to be affirmed at key worksites (such as National Highway 14B Da Nang, Nam Dinh – Lac Quan new road, coastal road, Day River overpass, etc, ...).
- The Company has been and is actively seeking new markets and maintaining traditional markets to ensure employment amidst the fiercely competitive construction and installation industry.

However, construction management work still revealed some outstanding issues as follows:

- At certain times, the Technical Planning Department was not closely monitoring the worksites, leading to a failure to promptly advise the Company's Leadership on remedial plans to ensure construction progress and quality.
- Reporting from worksites was sometimes slow; construction organization plans for several items did not meet the proposed progress due to the impact of the acceptance cycle and material prices.
- Joint venture partners sometimes organized construction in a manner that was not scientific or timely, leading to progress delays.

5. Results of financial and accounting activities

- Cash management always strictly complied with State regulations and internal rules; no cases of loss or leakage occurred.
- Notably in 2025, the Finance and Accounting Department completed the management of capital sources by monitoring, managing, and using the 250 billion VND cash flow collected from the share issuance to increase charter capital to 350 billion VND for the correct purposes.
- Accounting work and the preparation of financial statements were performed accurately, meeting the strict requirements for information disclosure of a public company on the UPCoM exchange.
- During the year, there were no tax debts. The Finance and Accounting Department performed timely and full tax declarations and payments monthly and quarterly.

- Implemented the appropriation for reward and welfare funds for employees and profit distribution in accordance with the spirit of the Resolution of the 2025 Annual General Meeting of Shareholders.

II. Report on the results of implementing the contents of the General Meeting of Shareholders

1. Results of implementation of production and business plans

Indicator	2025 Plan (million VND)	2025 Performance (million VND)	Performance/plan (%)
Consolidated business results			
Net Revenue	692.000	421.988	60.98%
Profit before tax	50.682	213.992	422.22%
Profit after tax	48.842	213.899	437.94%
Profit after tax/Net revenue ratio	7,05%	50.69%	719,01%
Profit after tax/capital ratio	48,84%	61,11%	125,12%

In 2025, the Company recorded a consolidated net revenue of 421,988 million Vietnamese Dong, equivalent to 60.98% of the proposed plan. The failure to complete the revenue target was mainly due to the implementation and acceptance progress of some projects not reaching the plan, and at the same time, the Company is in the process of shifting its operational structure towards increasing the proportion of investment projects, leading to revenue not being recognized immediately in the period.

Although revenue did not meet the plan, profit before tax and profit after tax reached 213,992 million Vietnamese Dong and 213,899 million Vietnamese Dong, respectively, correspondingly completing 422.22% and 437.94% of the annual plan. The main driver leading to this increase came from business consolidation operations: the Company completed increasing its ownership ratio in the Hanoi - Bac Giang Build-Operate-Transfer project to 58%, thereby officially converting this unit into a subsidiary. This transaction helped the Company record other income from the bargain purchase of the investment in accordance with the provisions of accounting standards, making a material contribution to the total consolidated profit in the period.

2. Capital mobilization and use of capital

In 2025, the Company offered additional shares to the public to existing shareholders to increase the charter capital from 100 billion Vietnamese Dong to 350 billion Vietnamese Dong in accordance with the Certificate of Registration for Public Offering of Additional Shares Number 379/GCN-UBCK dated October 6, 2025, issued by the State Securities Commission. Progress of capital use/proceeds from the offering/issuance up to now:

No.	Date	Contents	Amount used (VND)
1		Purchase 16.378.640 shares, equivalent to 33% of the charter capital of Hanoi - Bac Giang Build-Operate-Transfer Investment Joint Stock Company (Par value: 10.000 Vietnamese Dong per share) in the form of repurchasing shares of Van Phu Real Estate Development Joint Stock Company (*) (*)	184.750.960.000
	01/12/2025	<i>Dong Son Infrastructure Investment Joint Stock Company pays according to the deposit contract dated 01/12/2025</i>	175.513.412.000
	23/12/2025	<i>Dong Son Infrastructure Investment Joint Stock Company pays according to the share transfer contract dated 23/12/2025</i>	9.237.548.000
2		Supplementing capital to repay bank loans:	65.249.040.000
2.1	02/12/2025	<i>Repay the loan to the Joint Stock Commercial Bank for Investment and Development of Vietnam - My Dinh Branch (BIDV)</i>	58.902.787.612
2.2	01/12/2025	<i>Repay the loan to Vietnam Prosperity Joint Stock Commercial Bank - Kinh Do Branch (VPBank)</i>	3.108.506.234
2.3	01/12/2025	<i>Repay the loan to the Vietnam Bank for Agriculture and Rural Development - Lang Ha Branch (Agribank)</i>	3.237.746.154
		Total amount spent [1]	250.000.000.000
		Planned spending[2]	250.000.000.000
		Differences [3]=[1]-[2]	-

Implementing the Resolution of the General Meeting of Shareholders, on December 24, 2025, the Company completed receiving the transfer of 16,378,640 shares, thereby increasing its ownership ratio in Hanoi - Bac Giang Build-Operate-Transfer Investment Joint Stock Company from 25% to 58%. From the time of completing the transaction, Hanoi - Bac Giang Build-Operate-Transfer Investment Joint Stock Company officially became a subsidiary of the Company.

Pursuant to the Credit Contract signed between the credit institutions and the borrower, Hanoi - Bac Giang Build-Operate-Transfer Investment Joint Stock Company, to finance the investment project of constructing, renovating, and upgrading National Highway 1, the Hanoi - Bac Giang section, under the form of a Build-Operate-Transfer contract, the shareholders of Hanoi - Bac Giang Build-Operate-Transfer Investment Joint Stock Company have the obligation to mortgage their shares to secure the loan.

Accordingly, the Company used 28,786,700 shares, equivalent to 58% of the charter capital in Hanoi - Bac Giang Build-Operate-Transfer Investment Joint Stock Company, to perform the security obligation under the aforementioned Credit Contract.

3. Dividend policy and profit distribution

In 2025, the Board of Management allocated 178,272,000 Vietnamese Dong to the employee reward fund in accordance with the plan approved by the General Meeting of Shareholders.

Dividend policy: On the basis of balancing capital needs and development orientation, the General Meeting of Shareholders considered and decided not to implement dividend payments in the period.

III. 2026 Production and Business Plan

1. Several targets for the 2026 production and business plan

Unit: Million VND

Indicator	2025 Performance	Year 2026	
		Plan	% compared to 2025
I. Parent Company Business Plan			
Charter capital	350.000	392.000	112,0%
Net Revenue	421.767	564.974	134,0%
Profit before tax	24.218	11.292	46,6%
Profit after tax	24.143	10.807	44,7%
Profit after tax/equity ratio	6,9%	2,8%	40,6%
II. Consolidated Business Plan			
Charter capital	350.000	392.000	112,0%
Net Revenue	421.989	1.223.030	289,8%
Profit before tax	213.992	238.263	111,3%
Profit after tax	213.900	202.933	94,9%
Profit after tax/equity ratio	61,1%	51,8%	84,8%

(Source: Dong Son Infrastructure Investment Joint Stock Company)

Basis for achieving the 2026 business plan

- The Company's 2026 business plan is built on prudent assumptions based on the Company's current business operational status, the impact of macro-economic, political, and social factors, and closely following the Company's medium and long-term strategic orientations.
- Favorable market conditions: The economy is expected to continue recovering and growing, leading to increased demand for construction investment and infrastructure; The Government is strongly promoting public investment (transportation, technical infrastructure), social housing development, planning, and expansion of industrial zones, etc. Positive macro signals provide the Company with a basis to expand the market, increase opportunities to win bids and invest, and develop projects.

- Internal capacity of the enterprise: DSH has many years of experience in constructing works ranging from transportation and irrigation to infrastructure, etc., with a team of highly qualified engineers and managers, stable financial capacity, etc., which are key factors helping the Company ensure the simultaneous deployment of multiple projects, as well as the ability to control the progress and quality of construction works.
- Construction and installation contracts signed and carried over from the previous year: The Company continues to implement ongoing projects in accordance with the progress committed to investors: National Highway 14B renovation and upgrade project in Da Nang City; Ngoc Hoi Bridge construction investment project; Tuyen Quang – Ha Giang project; Ring Road 4 – Hong Ha Bridge project; Ba Sao – Bai Dinh project, etc. These are the sources ensuring revenue and continuity in the Company's production and business activities in 2026.
- Beside the construction sector, the Company is strengthening its search for investment opportunities in infrastructure projects, industrial park real estate projects, social housing, energy, etc.
- Furthermore, improving the management apparatus and the quality of human resources is not only an immediate requirement but also a long-term strategy of the Company to create a solid foundation for the effective implementation of the business plan in 2026 and sustainable development in the subsequent stages.

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN THI MINH HUE



No.: 03/2026/BC/ĐHĐCĐ/DSH

Hanoi, March 30, 2026

REPORT OF THE SUPERVISORY BOARD

Regarding the Company's business results; operational results of the Board of Directors and the General Director;

Report on self-assessment of performance of the Supervisory Board and members of the Supervisory Board

Pursuant to the Charter on Organization and Operation of Dong Son Infrastructure Investment Joint Stock Company approved by the General Meeting of Shareholders;

Pursuant to the functions and duties of the Supervisory Board stipulated in Article 123 of the Law on Enterprises and the Company Charter.

The Supervisory Board of Dong Son Infrastructure Investment Joint Stock Company would like to report to the General Meeting of Shareholders on the results of inspection and supervision of the Company's production and business activities in 2025 as follows:

I. Report on the Company's business results, operational results of the Board of Directors and the General Director in 2025; results of supervision of the Company's operations and finances

1. Results of production and business activities of the Company in 2025

Consolidated production and business performance in 2025

Unit: Million VND

No.	Indicator	Separate FSs	Consolidated FSs
1	Total Assets	822.992	3.184.854
2	Owner's equity	374.965	1.139.127
2.1	Owner's contributed capital	350.000	1.139.127
2.2	Investment and development fund	397	397
2.3	Undistributed profit after tax	25.748	339.253
2.4	Non-controlling interests		450.657
3	Total Revenue and Other Income	421.767	629.219
3.1	Net revenue from sales and service provision	421.767	629.219
3.2	Financial income	34.914	1.018
3.3	Other income	164	224.095
4	Total expenses	459.366	487.353
4.1	Cost of Goods Sold	404.374	404.470
4.2	Financing Expenses	34.914	62.770

4.3	Selling Expenses		
4.4	General and administrative expenses	19.743	19.779
4.5	Other expenses	334	334
5	Share of profit or loss in joint ventures and associates		54.243
6	Total accounting profit before tax	24.218	213.992
7	Current corporate income tax expense	34	52
8	Net profit after corporate income tax	24.143	213.900

Comparison between 2025 Plan and Performance:

Unit: Million VND

Indicator	2025 Performance	Year 2025	
		Plan	Performance/ plan
Consolidated business results			
Net Revenue	421.989	692.000	60,9%
Profit before tax	213.992	50.682	422,2%
Profit after tax	213.900	48.842	437,9%
Profit after tax/net revenue ratio	50,7%	7,05%	719,1%
Ratio of profit after tax/charter capital	61,1%	48,84%	125,1%

Consolidated revenue reached 60.98% of the plan because the progress of several construction works was delayed due to site clearance issues, slow acceptance and payment procedures, and forecasting and planning activities that were not close to reality. Although the reason for not completing the revenue plan had objective factors, the Board of General Directors still played a key role in planning, administering, and controlling operations. In the coming time, the Board of General Directors will focus on improving management capacity, enhancing proactiveness, and diversifying customers, sectors, and project types.

Consolidated profit after tax reached 437.94% of the plan because, during the year, the Company recorded profits from joint ventures and associates and other income from a bargain purchase of the investment in Hanoi - Bac Giang BOT. The annual profit from Hanoi - Bac Giang BOT consistently reaches good levels, showing that the Company's direction in the investment field has achieved good results, helping to diversify revenue sources and reduce dependence on construction and installation activities, thereby minimizing industry cycle risks. This is also a signal that the Company is shifting towards a combination of construction + investment + project development, creating a stable profit foundation and achieving high efficiency for the Company.

2. Results of supervision of the activities of the Board of Directors and the Board of General Directors

In 2025, the Supervisory Board performed its supervisory functions in accordance with the provisions of the law, the Company Charter, and the Resolutions of the General Meeting of Shareholders, regarding the governance activities of the Board of Directors and the administration activities of the Board of General Directors.

Through the supervisory process, the Supervisory Board noticed that the Board of Directors fully performed its strategic orientation role and promulgated resolutions appropriate to the Company's actual situation; decisions were implemented on the basis of compliance with legal regulations and the Company Charter. The Board of Directors promptly directed the Board of Management in implementing investment projects, especially completing the increase in the ownership ratio in the Hanoi – Bac Giang BOT project, consistent with the Company's long-term development orientation.

Regarding the Board of General Directors, administration activities during the year basically followed the goals and plans approved by the General Meeting of Shareholders and the Board of Directors. The Board of General Directors proactively implemented solutions to maintain production and business activities, control costs, and gradually implement restructuring towards the orientation of shifting to project investment.

Financial and accounting management was implemented in accordance with current regulations; financial statements were prepared and presented in accordance with accounting standards and relevant regulations. The Company implemented information disclosure in accordance with regulations for public companies.

Beside the achieved results, the Supervisory Board also noted that the revenue did not reach the plan, which shows the need to continue improving the efficiency of project deployment, accelerating the progress of acceptance and revenue recognition, and simultaneously strengthening financial risk management.

In general, in 2025, the Board of Directors and the Board of General Directors performed their assigned functions and duties, ensuring that the Company's operations complied with legal regulations, the Company Charter, and the Resolutions of the General Meeting of Shareholders.

3. Report on transactions between the Company and related parties

In 2025, implementing the production and business tasks approved by the General Meeting of Shareholders, the Company conducted transactions with several related parties. Details of these transactions are fully disclosed in the 2025 Financial Statements of the Company.

II. Report on the self-assessment of the Supervisory Board and its members' performance

1. Personnel structure of the Supervisory Board

As of December 31, 2025, the Supervisory Board of the Company consisted of 03 members:

Ms. Luong Thi Thu Ha: Head of the Board

Ms. Do Thi Thuy Duong: Member

Ms. Nguyen Thi Huong: Member

2. Implementation of inspection and supervision

The Supervisory Board performed the supervision of the Company's activities in accordance with the rights and obligations of the Supervisory Board:

Supervised the deployment and implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors during the management and administration process of the Board of Directors and the Board of General Directors;

Supervised compliance with the provisions of the Law and the Company Charter, ensuring the correct implementation of regulations on information disclosure on the stock market;

Performed regular and periodic control of production and business activities, focusing on key projects such as the Hanoi – Bac Giang BOT project and new construction and installation works;

Participated in providing comments on the issuance and amendment of the Charter, Regulations, and rules of the Company to align with the new capital scale.

Performed inspection and review of related party transactions, ensuring compliance with legal regulations and limiting arising risks.

3. Appraisal of the 2025 Financial Statements

The Supervisory Board performed the evaluation of the 2025 Consolidated Financial Statements, ending as of December 31, 2025, as follows:

The 2025 Consolidated Financial Statements were prepared in accordance with the regulations on forms by the Ministry of Finance, truthfully and fairly reflecting the consolidated financial position of the Company;

Accounting books and documents were fully prepared, archived, and neatly arranged for easy retrieval, meeting the requirements of inspection and auditing activities;

Accounting policies were applied consistently; accounting estimates were provided reasonably and prudently.

4. Report evaluating the coordination between the Supervisory Board and the Board of Directors, the Board of General Directors, and Shareholders

The Supervisory Board was provided with full information as regulated by the Board of Directors and the Board of General Directors. In 2025, the Supervisory Board worked closely with the Board of Directors and the Board of General Directors to monitor the Company's operational situation, especially during the implementation phase of the public offering of additional shares to increase the charter capital to 350 billion VND. On that basis, the Supervisory Board made proposals, exchanges, and provided comments to ensure that the Company's activities complied with the Charter, internal Regulations, and relevant legal provisions, and met the interests of shareholders.

5. Self-assessment of the Supervisory Board and members of the Supervisory Board

The Supervisory Board assesses that it successfully completed its assigned functions and duties in 2025, specifically:

- Fully implemented its role of independent and objective supervision;
- Promptly detected, warned, and recommended items requiring attention in governance and administration activities;
- Effectively coordinated with the Board of Directors, the Board of General Directors, and relevant departments during the performance of duties;
- Ensured transparency and compliance in the Company's operations.

Besides, the Supervisory Board also recognized the need to further improve the quality of supervision, especially in financial risk management and supervising the effectiveness of investment projects amidst the Company's expanding operational scale.

The members of the Supervisory Board performed their duties in accordance with their assigned responsibilities, fully participated in meetings, inspection, and supervision activities, and contributed comments on items within their scope of responsibility.

Each member ensured compliance with the principles:

- Truthfulness and objectivity in the performance of duties;
- Independence in assessment and recommendations;
- Full compliance with legal provisions, the Company Charter, and the Operational Regulations of the Supervisory Board.

On that basis, the members of the Supervisory Board self-assess that they successfully completed their assigned duties in 2025.

III. Remuneration, operating expenses, and other benefits of the Supervisory Board and its members.

Implementing the Resolution of the 2025 Annual General Meeting of Shareholders, the remuneration of the Supervisory Board in 2025 was paid as follows:

Unit: Copper

No.	Position	Plan (VND/person/month)	Performance (VND/person/month)
1	Head of the Supervisory Board	1.000.000	1.000.000
2	Member of the Supervisory Board	1.000.000	1.000.000

IV. Summary of the Supervisory Board's meetings, conclusions, and recommendations..

1. Summary of the Supervisory Board's meetings

In 2025, the Supervisory Board conducted meetings and performed the tasks of inspecting and supervising compliance with the regulations of the Law and the Company in the management and administration of production and business activities by the Board of Directors and the Board of General Directors, specifically:

- Reviewed the legality, sequence, and procedures for issuing Resolutions and Decisions of the Board of Directors and the Board of General Directors in accordance with the provisions of the Law and the Company, especially dossiers related to the share offering to increase capital to 350 billion VND.
- Participated in providing comments and recommendations to the Board of Directors and the Board of General Directors regarding issues related to investment activities and increasing the ownership ratio in Hanoi - Bac Giang BOT Investment Joint Stock Company to make it a subsidiary.
- Inspected and supervised the deployment and implementation results of the Resolution of the General Meeting of Shareholders towards the Board of Directors and the Board of General Directors regarding the use of 250 billion VND collected from the public share offering.
- Appraised the annual Financial Statements to evaluate the truthfulness and fairness of financial figures, in accordance with the standards, accounting regimes, and current financial policies of Vietnam.
- The supervisory activities of the Supervisory Board towards the administration of the Board of Directors, the General Director, and other management staff aimed to ensure asset safety and prevent fraudulent acts.

2. Recommendations of the Supervisory Board

On the basis of the 2025 supervision results, the Supervisory Board respectfully proposes the Board of Directors and the Board of General Directors to consider and direct the implementation of the following contents:

- Firstly, continue to improve the efficiency of investment project deployment, especially the BOT Hanoi – Bac Giang project, focusing on operational management and optimizing financial plans.
- Secondly, strengthen financial management, strictly control the capital structure and debt ratios amidst the Company's increasing investment; proactively develop plans to balance cash flows, ensuring solvency and financial safety in the medium and long term.
- Thirdly, accelerate the progress of deployment, acceptance, and revenue recognition for construction and investment projects to improve revenue results, while simultaneously enhancing the efficiency of asset and investment capital utilization.
- Fourthly, continue to review and restructure the investment portfolio and strengthen post-investment efficiency evaluation.
- Fifthly, perfect the internal governance system, strengthen risk control, especially financial risks, legal risks, and risks during the project deployment process.
- Sixthly, improve the quality of information disclosure and the transparency of operations, ensuring the full and timely provision of information to shareholders and investors in accordance with regulations.

The Supervisory Board believes that, by synchronously implementing the aforementioned solutions, the Company will gradually improve operational efficiency, consolidate its financial foundation, and develop sustainably in the following years.

V. Orientation plan for 2026:

In 2026, the Supervisory Board aims to continue promoting its role of independent supervision, contributing to improving governance efficiency and ensuring the Company's operations comply with legal regulations, transparency, and financial safety amidst the Company's promotion of investment and scale expansion.

The Supervisory Board will focus on supervising the implementation of the Resolutions of the General Meeting of Shareholders and the Decisions of the Board of Directors.

In addition, the Supervisory Board will strengthen the supervision of the Company's financial situation. Cash flow management, capital use, and investment efficiency will be monitored regularly to promptly detect and recommend handling of arising risks.

The Supervisory Board will also focus on inspecting and evaluating the recognition of revenue, expenses, and business results, ensuring a truthful and fair reflection of the Company's financial situation; simultaneously supervising information disclosure to ensure full compliance with regulations for large-scale public companies.

In addition, the Supervisory Board will continue to perfect its operating methods and improve the quality of supervision by strengthening information exchange with the Board of Directors, the Board of General Directors, and functional departments; proactively updating legal regulations and governance practices for appropriate application in practice.

With the above orientation, the Supervisory Board will strive to successfully perform its assigned functions and duties, contributing to ensuring the Company's operations are safe, effective, and sustainably developed in the coming period.

The above is the report of the Supervisory Board, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**

LUONG THI THU HA



No.: 01/2026/TTr/ĐHĐCĐ/DSH

Hanoi, March 30, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding: Approval of the Audited Charter Capital Report, the Audited Report on the Use of Capital from the 2025 Offering to Existing Shareholders, and the 2025 Audited Financial Statements

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of Dong Son Infrastructure Investment Joint Stock Company.

The Board of Directors of Dong Son Infrastructure Investment Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders for approval the following matters:

1. Charter capital audit report

The report on the additional contributed charter capital from January 1, 2025, to November 27, 2025 (the additional charter capital from the 2025 share offering to existing shareholders) was audited by International Auditing and Valuation Company Limited (IAV) and announced by the Board of Directors of Dong Son Infrastructure Investment Joint Stock Company on the Company's website at:

<https://htds.vn/wp-content/uploads/2025/12/CBTT-19.12.2025-da-gop.pdf>

2. Audited Report on the Use of Capital from the 2025 Offering to Existing Shareholders

The report on the use of capital for the capital increase through the 2025 public share offering to existing shareholders for the period from November 28, 2025, to December 23, 2025, was audited by International Auditing and Valuation Company Limited (IAV) and announced by the Board of Directors of Dong Son Infrastructure Investment Joint Stock Company on the Company's website at:

<https://htds.vn/wp-content/uploads/2025/12/Bao-cao-tinh-hinh-su-dung-von-cho-dot-tang-von-N2025.pdf>

3. 2025 Audited Financial Statements

The 2025 Separate and Consolidated Financial Statements were audited by International Auditing and Valuation Company Limited (IAV) and announced by the Board of Directors of Dong Son Infrastructure Investment Joint Stock Company on the Company's website at:

<https://htds.vn/category/bao-cao-tai-chinh/>

We respectfully submit the above matters to the General Meeting of Shareholders of Dong Son Infrastructure Investment Joint Stock Company for consideration, comments, and approval.

ON BEHALF OF THE BOARD OF

DIRECTORS
CHAIRPERSON



NGUYEN THI MINH HUE



DONG SON INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

Head office: No. 2, Nguyen Thi Due, Yen Hoa Ward, Hanoi City

No.: 02/2026/TTr/ĐHĐCĐ/DSH

Hanoi, March 30, 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Regarding: Profit distribution and Remuneration settlement for the Board of Directors and the Supervisory Board)

Respectfully submitted to:

THE GENERAL MEETING OF SHAREHOLDERS

DONG SON INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Charter of Dong Son Infrastructure Investment Joint Stock Company;
- Pursuant to the 2025 Audited Separate and Consolidated Financial Statements of Dong Son Infrastructure Investment Joint Stock Company.

The Board of Directors of Dong Son Infrastructure Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan and the remuneration settlement for the Board of Directors and the Supervisory Board as follows:

I. Profit distribution plan

1. 2025 financial data:

According to the 2025 Separate Financial Statements and Consolidated Financial Statements audited by International Auditing and Valuation Company Limited, some basic financial indicators are as follows:

(Unit: VND)

No.	Indicator	2025 Actual (audited)
I	Separate Financial Statements	
1	Profit before tax	24.217.823.981
2	Profit after tax	24.143.475.919
3	Undistributed profit after tax as of December 31, 2025	25.747.926.877
II	Consolidated Financial Statements	
1	Profit before tax	213.992.032.755
2	Profit after tax	213.899.595.994
	Profit after tax attributable to shareholders of the parent company	213.898.148.898
	Profit after tax attributable to non-controlling interests	1.447.096
3	Undistributed profit after tax as of December 31, 2025	339.252.537.262





2. Profit after tax distribution plan

In order to supplement capital for business and investment activities in 2026 and subsequent years, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit after tax distribution plan as follows:

2.1. Fund extraction

- Extraction for the bonus and welfare fund for employees (5% of Profit After Tax on the 2025 Separate Financial Statements): VND 1.207.173.796

2.2 Dividend payment

- Dividend payout ratio: 12%
- Payment method: by shares
- Time of payment: Authorize the Board of Directors to decide the time of payment when dividends/profits from subsidiaries are transferred to the parent company.
- The plan for issuing shares to pay dividends for 2025 is presented in detail by the Board of Directors in Proposal No. 03/2026/TTr/DHĐCĐ/DSH.

3. The General Meeting of Shareholders authorizes the Board of Directors to:

- Carry out procedures for fund extraction according to the decision of the General Meeting of Shareholders; to conduct dividend payment procedures in accordance with the provisions of law and corresponding to the actual operations of the Company;
- Decide the time for dividend payment and carry out necessary legal procedures as prescribed by law to complete the dividend payment.

II. Finalization of remuneration of the Board of Directors and Supervisory Board of the Company in 2025 and proposed remuneration for 2026:

1. Settlement of remuneration for the Board of Directors and Supervisory Board of the company in 2025

The remuneration of the Board of Directors (BOD) and Supervisory Board in 2025 was approved by the 2025 Annual General Meeting of Shareholders and paid by the Company as follows:

No.	Position	Planned total remuneration (VND/year)	Actual total remuneration (VND/year)
I	Board of Directors	384.000.000	384.000.000
1	Ms. Nguyen Thi Minh Hue – Chairperson of the Board of Directors	120.000.000	120.000.000
2	Mr. Nguyen Thanh Trung – Vice Chairman of the Board of Directors	84.000.000	84.000.000
3	Mr. Nguyen Tien Hung – Member of the Board of Directors	60.000.000	60.000.000
4	Mr. Nguyen Giang Nam – Member of the Board of Directors	60.000.000	60.000.000



5	Mr. Lai Thanh Nam – Member of the Board of Directors	60.000.000	60.000.000
II	<i>Supervisory Board</i>	<i>48.000.000</i>	<i>36.000.000</i>
1	Ms. Luong Thi Thu Ha – Head of the Supervisory Board	24.000.000	12.000.000
2	Ms. Do Thi Thuy Duong – Member of the Supervisory Board	12.000.000	12.000.000
3	Ms. Nguyen Thi Huong – Member of the Supervisory Board	12.000.000	12.000.000
	Total	432.000.000	420.000.000

2. Proposed remuneration for the Board of Directors and Supervisory Board in 2026:

The Board of Directors proposes the remuneration to be paid to the Board of Directors and Supervisory Board of the Company in 2026 as follows:

No.	Position	Number of people	Remuneration per person (VND/person/month)	Total remuneration (VND/year)
I	<i>Board of Directors</i>	<i>05</i>		<i>384.000.000</i>
1	Chairman of the BOD	01	10.000.000	120.000.000
2	Vice Chairman of the BOD	01	7.000.000	84.000.000
3	Member of the BOD	03	5.000.000	180.000.000
II	<i>Supervisory Board</i>	<i>03</i>		<i>48.000.000</i>
1	Head of the Supervisory Board	01	2.000.000	24.000.000
2	Member of the Supervisory Board	02	1.000.000	24.000.000
	Total			432.000.000

We respectfully submit the above matters to the General Meeting of Shareholders of Dong Son Infrastructure Investment Joint Stock Company for consideration, comments, and approval.

Sincerely!

Recipients:

- The General Meeting of Shareholders;
- Information Disclosure Officer;
- Board of Directors, Supervisory Board, Board of Management;
- Filed at the BOD Office.

ON BEHALF OF THE BOARD OF



NGUYEN THI MINH HUE

No.: 03/2026/TTr/ĐHĐCĐ/DSH

Hanoi, March 30, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Regarding the approval of the plan to issue shares to pay dividends for 2025)

Dear: THE GENERAL MEETING OF SHAREHOLDERS

DONG SON INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and guiding documents;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; Law No. 56/2024/QH15 issued on November 29, 2024, amending and supplementing certain articles of the Law on Securities and related guiding documents;*
- *The Charter of Dong Son Infrastructure Investment Joint Stock Company;*
- *The actual situation of the Company.*

The Board of Directors of Dong Son Infrastructure Investment Joint Stock Company (later renamed Dong Son Holdings Joint Stock Company) respectfully submits to the General Meeting of Shareholders for approval the plan to issue shares to pay dividends for 2025 as follows:

1. Plan to issue shares to pay dividends in 2025:

- **Name of share:** Shares of Dong Son Infrastructure Investment Joint Stock Company (later renamed "Shares of Dong Son Holdings Joint Stock Company")
- **Type of share:** Common shares.
- **Securities code:** DSH
- **Par value of shares:** 10,000 VND.
- **Number of outstanding shares:** 35,000,000 shares.
- **Expected number of shares to be issued to pay the 2025 dividend:** 4,200,000 shares (*Four million two hundred thousand shares*)
- **Issuance rate (expected number of shares to be issued / number of outstanding** 12%



shares):

- **Exercise ratio:** 100:12 (shareholders owning 100 shares will have the right to receive 12 new shares)
- **Expected total par value of issued shares:** 42,000,000,000 VND (*Forty two billion VND*)
- **Expected charter capital after completing the issuance:** VND 392,000,000,000 (*Three hundred and ninety-two billion VND*) equivalent to 39,200,000 shares (*Thirty-nine million two hundred thousand shares*).
- **Capital source for issuance:** Undistributed profit after tax as of 31/12/2025 on the Company's audited 2025 Consolidated Financial Statements.
- **Subjects of issuance:** Existing shareholders whose names are on the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation on the final registration date to exercise the right to receive shares issued to pay dividends
- **Release form:** Issuing shares to pay the 2025 dividend
- **Subjects of issuance:** Existing shareholders whose names are on the list of shareholders of the Company on the final registration date to exercise the right to receive dividends in shares as prescribed.
- **Plan for handling fractional shares (if any):** The number of shares issued to pay dividends will be rounded down to the nearest whole number. The entire number of fractional shares (decimals) (if any) will be canceled.

Example: Shareholder A owns 668 shares on the date of finalizing the list of shareholders to exercise the right to receive dividends in shares. When that happens, Shareholder A will receive the number of newly issued shares to pay dividends correspondingly as: $(668 * 12) / 100 = 80.16$ shares. According to the rounding down principle mentioned above, the number of shares Shareholder A receives is 80 shares, and the fractional 0.16 shares will be canceled.
- **Transfer conditions:** The additional shares issued to pay dividends are not restricted from transfer.

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- **Expected release time:** Expected in 2026, after receiving the written approval of the State Securities Commission.

2. The General Meeting of Shareholders assigns and authorizes the Board of Directors and the Legal Representative to decide all matters relating to the share issuance to pay the 2025 dividend, including but not limited to the following tasks:

- Perform necessary procedures according to the law to carry out the share issuance to pay dividends: Prepare the issuance dossier to apply for permission from the State Securities Commission; Execute the issuance plan according to the plan approved by the State Securities Commission and report the issuance results in accordance with regulations;
- Decide the appropriate time to implement the share issuance and the appropriate time to finalize the list of shareholders entitled to receive the additionally issued shares in accordance with the actual situation of the Company.
- Implement other related tasks to complete the share issuance to pay the 2025 dividend;
- Decide on the amendment and supplement to Article 6 of the Company Charter according to the new charter capital level;
- Perform procedures to change the Enterprise Registration Certificate with the competent authority according to the new charter capital level.
- Perform necessary procedures to register for depository and register for additional trading of the entire number of additionally issued shares as prescribed.
- Report the issuance results at the nearest General Meeting of Shareholders
- In addition to the authorized contents mentioned above, during the implementation of the plan to issue shares to pay dividends, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend, perfect, or change the issuance plan and other related documents as requested and guided by the State Securities Commission and competent authorities to complete the share issuance in accordance with regulations.

Respectfully submit to the General Meeting of Shareholders for consideration and approval

Recipients:

- General Meeting of Shareholders;
- Information Disclosure Officer;
- The Board of Directors, The Supervisory Board, The Board of Management;
- Archived at the Office of the Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN THI MINH HUE

No.: 04/2026/TTr/DHĐCĐ/DSH

Hanoi, March 30, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS*(Regarding: Selection of an audit firm for the 2026 financial statements)*

- Pursuant to the 2020 Law on Enterprises;
- Pursuant to the Charter of Dong Son Infrastructure Investment Joint Stock Company.

Performing the obligations prescribed in the Company Charter and relevant legal regulations, the Supervisory Board of Dong Son Infrastructure Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the selection of an independent audit firm to audit the financial statements for the 2026 financial year of the Company according to legal regulations as follows:

I. Criteria for selecting an audit firm:

1. Being an audit firm approved by the State Securities Commission to audit public interest entities in the securities sector in 2026;
2. Having a team of qualified and highly experienced auditors;
3. Having a good reputation for audit quality;
4. Meeting the Company's requirements for audit scope and schedule; and
5. Having reasonable audit fees, corresponding to the audit quality based on the review of audit fee proposals and audit scope.

II. List of audit firms:

Based on the above selection criteria, the Supervisory Board respectfully proposes that the General Meeting of Shareholders consider and approve the list of audit firms to be selected as the auditor for the 2026 financial year of the Company as follows:

No.	Enterprise name	Year of Establishment	Contact Address
01	An Viet Auditing Limited Liability Company	2007	12th Floor, Building 167, Bui Thi Xuan Street, Hai Ba Trung District, Hanoi
02	International Auditing and Valuation Limited Liability Company	2013	LK21 Alley 2, Nguyen Van Loc Street, Mo Lao Ward, Ha Dong District, Hanoi
03	Nhan Tam Viet Auditing Limited Liability Company	2006	2nd Floor, Platinum Residences Building, Number 6 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi City.

III. Proposals of the Supervisory Board:

- Respectfully submit to the General Meeting of Shareholders to approve the selection criteria and the list of audit firms as stated in Section II;
- Respectfully submit to the General Meeting of Shareholders to authorize the Board of Directors to perform the selection of one of the above audit firms.
- In case the Company cannot select one of the above audit firms to audit the Company's financial statements for the 2026 financial year, the Supervisory Board respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to actively select another firm based on meeting the proposed selection criteria and ensuring maximum benefits for the Company.
- Assign the General Director of the Company to sign the audit contract (including signing a contract with a new audit firm in case of terminating the contract with the audit firm initially selected by the Board of Directors).

Respectfully submit to the General Meeting of Shareholders of Dong Son Infrastructure Investment Joint Stock Company for consideration and approval.

Sincerely./.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**

LUONG THI THU HA



No.: 05/2026/TTr/ĐHĐCĐ/DSH

Hanoi, March 30, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Regarding the change of the Company's name)

Respectfully submitted to: The General Meeting of Shareholders

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and its guiding documents;
- Charter of Dong Son Infrastructure Investment Joint Stock Company.

The Board of Directors (BOD) of Dong Son Infrastructure Investment Joint Stock Company (the "**Company**") respectfully submits to the General Meeting of Shareholders for consideration and approval of the change of the Company's name as follows:

1. Contents of the Company's name change:

No.	Current content	Proposed change
1	Full name in Vietnamese: Công ty Cổ phần Đầu tư Hạ tầng Đông Sơn	Full name in Vietnamese: Công ty Cổ phần Đông Sơn Holdings
2	Foreign language name of the Company: Dong Son Infrastructure Investment Joint Stock Company	Foreign language name of the Company: Dong Son Holdings Joint Stock Company
3	Abbreviated name of the Company: Dong Son Infrastructure Investment, JSC	Abbreviated name of the Company: Dong Son Holdings, JSC

2. The General Meeting of Shareholders assigns/authorizes the Board of Directors to:

- Decide the time to implement the Company's name change;
- Execute all necessary internal and state procedures for the Company's name change in compliance with the Company Charter and the law;
- The Board of Directors is allowed to adjust the name of the Company in the Charter without having to seek re-approval from the General Meeting of Shareholders;
- Assign and authorize the Chairman of the Board of Directors to be responsible for organizing and implementing necessary tasks to complete the procedures with the competent State agency in accordance with the provisions of the law.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Archived at the Company

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON



NGUYEN THI MINH HUE



No.: 06/2026/TTr/ĐHĐCĐ/DSH

Hanoi, March 30, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding: Approval of credit limit

**Dear: The 2026 Annual General Meeting of Shareholders
Dong Son Infrastructure Investment Joint Stock Company**

Pursuant:

- *Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and its guiding documents;*
- *The Charter of Dong Son Infrastructure Investment Joint Stock Company;*
- *The production and business plan of the Company.*

To ensure capital sources for the production and business activities of the Company, the Board of Directors respectfully submits to the General Meeting of Shareholders to consider and approve the general credit limit as follows:

- Short-term and long-term loan limit: 300 billion VND
- Guarantee limit (excluding contract performance guarantee): 500 billion VND

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors and the Board of Management to organize the implementation, mobilization, and arrangement of capital at Banks and credit institutions.

Respectfully submitted to the General Meeting for consideration and approval.

Sincerely!

Recipients:

- *As above;*
- *Archived at the Company*

ON BEHALF OF THE BOARD OF DIRECTORS



NGUYEN THI MINH HUE

Hanoi, March 30, 2026

No.: 08/2026/TTr/ĐHĐCĐ/DSH

PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding registration of the Company's stock listing at the Ho Chi Minh City Stock Exchange

Dear: GENERAL MEETING OF SHAREHOLDERS

DONG SON INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and documents amending, supplementing, and guiding its implementation;*
- *Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; Law No. 56/2024/QH15 issued on November 29, 2024, amending and supplementing several articles of the Law on Securities and relevant guiding documents;*
- *Charter of Dong Son Infrastructure Investment Joint Stock Company.*

The Board of Directors of Dong Son Infrastructure Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the implementation of the stock listing of Dong Son Infrastructure Investment Joint Stock Company (the “Company”) at the Ho Chi Minh City Stock Exchange (HOSE) as follows:

1. Purpose of listing the stock on the HOSE exchange:

- Listing the stock on the HOSE exchange is an opportunity to promote the Company's image, enhance the Company's position in the market, and create attractiveness for customers and investors;
- Increase liquidity for the Company's stock, increasing benefits for shareholders when they wish to trade the Company's stock;
- Listing the stock on the HOSE exchange helps the Company improve its professionalism in governance and administration, and increase transparency in information disclosure.

2. Approval of the cancellation of stock trading registration on the UPCoM exchange under the Hanoi Stock Exchange (“HNX”) and the registration of the Company's stock listing at the Ho Chi Minh City Stock Exchange after the Company changes its name to Dong Son Holdings Joint Stock Company, specifically as follows:

- Current stock name: Stock of Dong Son Infrastructure Investment Joint Stock Company
- Stock name after changing the company's name: Stock of Dong Son Holdings Joint Stock Company
- Stock Code: DSH



- Stock Type: Common Stock
- Par value: 10,000 VND/share
- Number of shares registered for cancellation at UPCoM: All shares are outstanding and registered for trading on UPCoM at the time of cancellation.
- Number of shares registered for listing on HOSE: All outstanding shares of the Company at the time of listing (including the current quantity of outstanding shares and the quantity of shares issued for 2025 dividend payment).
- Expected timing for submission of listing registration dossier: Expected 2026 – 2027.

3. Approval of authorizing the Company's Board of Directors to decide and organize the implementation of all tasks and procedures related to completing the Company's stock listing on HOSE, including but not limited to the following tasks:

- Organize the preparation and approval of dossiers and implement necessary procedures with relevant competent authorities to complete the cancellation of stock trading registration on UPCoM and listing the entire quantity of shares issued at the time of listing registration on HOSE;
- Be fully entitled to decide on adjusting, supplementing documents, explaining, and finalizing the content as requested and guided by relevant functional agencies to complete the transfer of stock trading registration to listing on HOSE;
- Select and decide on appropriate timings to serve as the last trading day on UPCoM, the record date for the list of shareholders, the first trading day on HOSE, and other relevant timings;
- Decide on the reference price on the first trading day of the listed stock to bring benefits to shareholders, in accordance with market conditions and in compliance with legal regulations;
- Decide on the approval/signing of documents, dossiers, contracts, and commitments to register/request approval from competent authorities and perform other relevant tasks:
 - (i) Depending on each specific case, the Board of Directors may authorize the Chairman of the Board of Directors or the General Director of the Company to perform one or a number of the specific tasks mentioned above.
 - (ii) Implementation time: Expected 2026 - 2027, the Board of Directors of the Company shall proactively select a timing appropriate to the stock market situation and practical conditions to complete the aforementioned procedures.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- General Meeting of Shareholders;
- Information Disclosure;
- Board of Directors, Supervisory Board, Board of General Directors;
- Filed at the Office of the Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



NGUYEN THI MINH HUE

Hanoi, March 30, 2026



WORKING REGULATIONS

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

DONG SON INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

Article 1. Basis

- Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Charter of Dong Son Infrastructure Investment Joint Stock Company.

Article 2. Objectives of the Regulation

- To ensure compliance with the provisions of law and the Charter of Dong Son Infrastructure Investment Joint Stock Company;
- To ensure the principles of transparency, democracy and the legitimate rights and interests of all shareholders;
- To ensure security, order and working efficiency of the General Meeting of Shareholders.

Article 3. Participants

Participants of the Meeting are shareholders or their (*valid*) authorized representatives who are not restricted from attending the Meeting as prescribed by law and whose names are on the list of shareholders compiled by the Vietnam Securities Depository and Clearing Corporation (VSDC) on March 18, 2026 (the record date), having the right to directly attend or authorize another person to attend the Meeting. The authorized is not allowed to sub-authorize a third party.

Article 4. Regulations on order

4.1. At the General Meeting, each shareholder, authorized representative or authorized person attending the Meeting must bring:

For individual shareholders

- Personal identification documents: Original valid Citizen identity Card/Passport or other legal personal identification documents;
- Meeting invitation;
- In case a shareholder authorizes another person to attend: The authorized person must bring their personal identification documents (as mentioned above) and a valid Letter of Authorization (The Letter of Authorization must not be erased, corrected, or patched with information; and must bear the signature and full name of the shareholder and the authorized attendee).

For institutional shareholders

- Certified copy of the valid Enterprise Registration Certificate/Operation License/Establishment Decision (if the Establishment Decision does not state the current head of the organization, please bring the valid Appointment Decision);
- Meeting Invitation;



- In case a shareholder authorizes another person to attend, the authorized person must bring a valid Letter of Authorization (Filled with correct personal information and complete other information; the total number of authorized shares must not exceed the number of voting shares owned by the shareholder); The Letter of Authorization must not be erased, corrected, or patched with information.
- Personal identification documents of the attendee: Original valid Citizen Identity Card or Passport or other legal personal identification documents.

The authorized representative or authorized person, upon attending the Meeting, shall present all the above-mentioned documents to the Shareholder Eligibility Checking Committee for verification and receive the Voting Card and Voting Ballot (with characteristics as prescribed in Article 6 of these Regulations) after their eligibility is confirmed. In case the shareholder (individual or organization) or authorized person fails to present or fully present the personal/corporate identification documents and valid authorization documents for the Organizing Committee to verify their eligibility, the Organizing Committee has the right to refuse the attendance of such shareholder or authorized person, and this refusal shall be recorded in the minutes.

- 4.2. Upon entering the meeting room, shareholders must sit in the correct designated seats or areas allocated by the Organizing Committee and comply with the seating arrangements.
- 4.3. Shareholders attending the Meeting must comply with general rules of public etiquette. Shareholders shall not talk privately or use mobile phones during the Meeting. All mobile phones must be turned off or set to silent mode. Audio and video recording of the Meeting must be publicly announced and approved by the Organizing Committee/Chairperson of the Meeting. The Organizing Committee reserves the right to ask shareholders who do not comply with general rules to leave the Meeting to avoid disrupting the agenda.
- 4.4. The Organizing Committee may request shareholders or their authorized representatives attending the Meeting to be subject to security checks or measures deemed appropriate by the Organizing Committee. If a shareholder or their authorized representative refuses to comply with such security checks or measures, the Organizing Committee, after careful consideration, may refuse entry or expel such person from the Meeting venue, and this shall be recorded in the minutes.
- 4.5. Shareholders are responsible for attending the General Meeting of Shareholders from the beginning to the end. In case a shareholder has to leave the Meeting early due to objective reasons, they may contact the Vote Counting Committee to exercise their voting rights on the contents of the voting ballot (shareholders must sign, state their full name, and tick the corresponding selected options on the voting ballots). The voting ballots handed over to the Vote Counting Committee (which will be recorded in a handover minute) in this case will still be accepted and counted in accordance with these Regulations.

Article 5. Conditions for conducting the General Meeting

- 5.1. The General Meeting shall be conducted when the number of attending shareholders/authorized representatives represents over 50% of the total voting shares of the Company according to the list of shareholders compiled at the record date for attending the General Meeting.

- 5.2. In case the General Meeting is not eligible to be conducted as prescribed in Article 5.1, the convening and conducting of the subsequent General Meeting of Shareholders shall be carried out in accordance with the provisions of the Company's Charter and the Law on Enterprises.

Article 6. Voting at the General Meeting

- 6.1. All matters on the agenda of the General Meeting must be passed by direct voting at the General Meeting. Each shareholder is issued a Voting Card and a Voting Ballot containing the shareholder (attendance) code and stamped with the hanging seal of Dong Son Infrastructure Investment Joint Stock Company.

6.2. Voting by Voting Card:

- Characteristics: The Voting Card contains the Shareholder's information, shareholder (attendance) code, and the number of voting shares at the General Meeting, and is stamped with the hanging seal of Dong Son Infrastructure Investment Joint Stock Company.
- Purpose: Used to vote on matters that need to be passed immediately at the General Meeting by RAISING THE CARD, such as: Approving the Working Regulations of the General Meeting, Electing the Chairperson of the Meeting, the Vote Counting Committee, or other arising matters at the Meeting upon the request of the Chairperson/Organizing Committee.
- How to use: Shareholders shall RAISE their Voting Cards to vote "Approve", "Disapprove", or "Abstain" on the voted matters when the Organizing Committee or the Chairperson requests voting by raising cards. The voting is conducted by checking the approving voting cards, then the disapproving ones, and finally tallying the number of approving, disapproving, and abstaining votes, and their respective percentages out of the total voting shares of the attending shareholders.
- In the following cases:
 - + Shareholders who do not raise their cards: in this case, shareholders not raising their cards will be considered as non-participating in the voting.
 - + If a shareholder raises their card for 2 or more opinions on the same matter, the last raised opinion shall be deemed the shareholder's opinion and counted in the voting result of that matter.
- The voting results will be announced by the Organizing Committee/Chairperson/Vote Counting Committee immediately after voting on each matter.

6.3. Voting by Voting Ballot:

- Characteristics: The Voting Ballot records the Shareholder's information, shareholder (attendance) code, the number of voting shares at the General Meeting, and the corresponding number of votes, stamped with the hanging seal of Dong Son Infrastructure Investment Joint Stock Company. Each Voting Ballot contains several matters to be voted on at the General Meeting and is numbered sequentially by the Organizing Committee according to the voting order.
- Purpose: Used to vote on matters that need to be passed at the General Meeting by casting ballots. The Organizing Committee will arrange ballot boxes in the meeting hall for shareholders to cast their votes.

- How to use: The Organizing Committee will print all matters requiring a vote on the Voting Ballot. Corresponding to each matter, there are 3 voting options: "Approve", "Disapprove", or "Abstain". When the Chairperson requests shareholders to vote, shareholders shall mark "X" or "V" on their chosen option and drop the voted ballot into the ballot box.
 - Validity of Voting Ballot:
 - + Valid Voting Ballot: are those issued by the Organizing Committee of the General Meeting, stamped with the hanging seal of Dong Son Infrastructure Investment Joint Stock Company, and correctly marked according to regulations for each voting matter (*for each voting matter, shareholders can only choose one of three options: Approve - Disapprove - Abstain; in case a Shareholder changes their mind before completing the vote, they shall remark and sign to the right of their final chosen option*); signed with the full name of the shareholder/authorized representative attending the meeting; submitted to the Vote Counting Committee before the Committee announces the end of the voting period and the ballot box is sealed, and does not fall into the cases of invalid voting ballots specified below.
 - + Invalid Voting Ballot: are those not issued by the Organizing Committee of the General Meeting; not stamped with the hanging seal of Dong Son Infrastructure Investment Joint Stock Company; torn, crossed out, or erased; containing additional information; unsigned and not bearing the full name of the shareholder/authorized representative attending the meeting; submitted after the Chairperson announces the end of the voting (*after the Chairperson asks the General Meeting if any shareholder has not yet voted and no shareholder raises an opinion*). Ballots containing 2 or more different opinions for the same matter without the shareholder's signature to the right of the final chosen option, or not selecting any opinion.
 - Voting rules:
 - + Each ordinary share owned or authorized to represented corresponds to one vote.
 - + The voting ratio (*Approve - Disapprove - No opinion*) on each voting matter is determined by the ratio of the total valid voting shares collected for that opinion from Shareholders/authorized representatives to the total voting shares issued (corresponding to the total voting shares of the attending shareholders) up to the time of voting on the matter.
 - + Time for vote counting and announcement of results: The Voting Ballots will be counted by the Vote Counting Committee, and the results will be reported before the conclusion of the General Meeting, unless otherwise decided by the General Meeting.
- 6.4. Required passing rate for matters:
- Approving matters including: altering the classes of shares and the total number of shares of each class; changing the business lines/sectors; altering the organizational and management structure of the Company; investment projects or sale of assets within the authority of the General Meeting of Shareholders; reorganizing or dissolving the company: shall be passed if approved by a number of shareholders representing 65% or more of the total voting votes of all shareholders attending and voting at the meeting.

- Approving other matters: shall be passed if approved by a number of shareholders representing 65% or more of the total voting votes of all shareholders attending and voting at the meeting.

Article 7. Expressing opinions at the General Meeting

- 7.1. Attending shareholders who wish to express their opinions during the discussion must register the content of their speech on a question slip; if no question slip is available, they shall register the content on paper and hand it to the supporting team to forward to the Secretariat for submission to the Chairperson.
- 7.2. In case the Chairperson requests shareholders to speak directly, the shareholder who wishes to speak must raise their hand and only express their opinions when invited by the Chairperson.
- 7.3. All shareholders have the right and are encouraged to participate in expressing their opinions at the General Meeting. However, in case there are too many opinions leading to an unexpected prolongation of the General Meeting or many opinions with overlapping content, the Chairperson has the right to select the most general opinions or those most relevant to the agenda to address, and refuse to answer matters outside the agenda.
- 7.4. When speaking, shareholders should be concise, avoid repetition, focus on the core issues to be discussed, and ensure alignment with the approved agenda of the General Meeting. The Chairperson will arrange for shareholders to speak in the order of registration and simultaneously answer their inquiries.

Article 8. Rights and responsibilities of the Chairperson

- 8.1. Chairperson of the meeting: The convener of the meeting shall nominate candidates and direct the meeting for the General Meeting of Shareholders to elect the Chairperson of the meeting.
- 8.2. Rights and responsibilities of the Chairperson:
 - Direct the activities of the General Meeting of Shareholders of Dong Son Infrastructure Investment Joint Stock Company in accordance with the planned agenda approved by the General Meeting of Shareholders.
 - Guide the delegates and the General Meeting in discussions.
 - Present drafts and conclude necessary matters for the General Meeting of Shareholders to vote on.
 - Answer/designate responsible persons to address matters requested by the General Meeting.
 - The Chairperson shall work on the principles of fairness and objectivity, conduct the General Meeting validly and orderly, and reflect the wishes of the majority of attending shareholders and their representatives.
 - Other rights in accordance with the Charter of Dong Son Infrastructure Investment Joint Stock Company and the Law on Enterprises.
- 8.3. Members of the Presidium: If necessary, the Chairperson may appoint 02 - 03 persons with expertise and understanding of the law and the Company's operations to join the presidium to assist the Chairperson in conducting the meeting.

Article 9. Responsibilities of the Shareholder Eligibility Checking Committee

The Shareholder Eligibility Checking Committee attending the General Meeting is appointed by the Organizing Committee. The Shareholder Eligibility Checking Committee is responsible for

checking delegates, distributing Voting Cards/Voting Ballots and documents related to the General Meeting, and reporting to the General Meeting of Shareholders on the results of shareholder checking and the legality and validity of organizing the General Meeting in accordance with the provisions of law and the Charter of Dong Son Infrastructure Investment Joint Stock Company.

Article 10. Responsibilities of the Secretariat of the General Meeting

10.1. The Secretariat of the General Meeting is appointed by the Chairperson.

10.2. The Secretariat of the General Meeting has the following duties:

- Fully and accurately record all proceedings of the General Meeting and matters approved or noted by the shareholders into the Minutes of the General Meeting, and pass it before the closing.
- Assist the Chairperson in announcing drafts of documents, conclusions, and the Minutes of the General Meeting.
- Receive question slips from shareholders via the Chairperson's support team.

Article 11. Responsibilities of the Vote Counting Committee

11.1. The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting of Shareholders by raising voting cards.

11.2. The Vote Counting Committee has the following duties:

- + Disseminate rules and principles for voting, guide the use of voting ballots/voting cards.
- + Collect ballots after the General Meeting votes and conduct the vote counting.
- + Report to the General Meeting on the vote counting results.
- + Review and report to the General Meeting for decision on cases of voting rule violations or complaints regarding voting (*if any*).

Article 12. Minutes and Resolutions of the General Meeting of Shareholders

- All meeting contents at the General Meeting of Shareholders must be recorded by the Secretariat into the Minutes of the General Meeting of Shareholders. Particularly, the content of exchanges and discussions between shareholders and the Chairperson will be compiled, attached to the Minutes, and publicly disclosed to all shareholders and the public as prescribed. The meeting minutes shall be read and approved before the closing of the meeting and kept in the Company's minute book.
- Based on the Minutes of the General Meeting of Shareholders, the Secretariat shall draft the Resolution of the General Meeting of Shareholders to be passed at the General Meeting.

Article 13. Implementation Provisions

The Working Regulations of the 2026 Annual General Meeting of Shareholders of Dong Son Infrastructure Investment Joint Stock Company shall take effect immediately upon being voted and approved by the General Meeting of Shareholders. Shareholders, attendees of the General Meeting, and participating parties are responsible for implementing these Regulations.

These Regulations may be amended from time to time and must be voted on and approved by the General Meeting.

**ON BEHALF OF THE ORGANIZING COMMITTEE
CHAIRPERSON OF THE BOARD OF DIRECTORS**

NGUYEN THI MINH HUE

Note: This document may be appropriately amended, supplemented, and submitted to the General Meeting of Shareholders for consideration and approval at the General Meeting.

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